

Annual Report

2021

CREATE FOUNDATION

VISION:

As a premier community foundation, we strive for Northeast Mississippi to become the best place to live.

MISSION:

The mission of CREATE Foundation is to encourage philanthropy and provide leadership to impact regional issues.

In 2021, CREATE board of directors and staff made a significant effort to develop the foundation's new vision

and mission statement.

With David Rumbarger's assistance, CREATE was able to develop a direction for the foundation's future efforts and initiatives.





Endowments

Donor Relationships

Community Affiliates

Donor Advised Pass-Through

Fund Types · Scholarships

- Designated
- Organization

Special Projects

Northeast MS Youth Foundation (NEMYF)

Professional Advisors



STRATEGIC PLAN OVERVIEW 2022-2024



Organizational Capacity

Regional Impact

Financial Management

External Affairs

Educational Impact

Community Development

Investments

Marketing & Communications

School/Community Connection Data Trends & Processes

Operations

Events & Meetings

Toyota Wellspring Education Fund Facilitation of Community Leadership

Community Liaison

COMMISSION



We are excited about the future of CREATE! CREATE has experienced significant growth in the number of donors served and in the expansion of our regional initiatives. To support the work of CREATE, a new facility is needed to provide better access for our donors, larger meeting spaces for our initiatives, and a collaborative working environment for our staff. We are grateful for the overwhelming response from our donors which we expect will cover 80% of the cost of the facility. Construction is expected to begin in August or September 2022 with projected completion in November 2023.





As a premier community foundation, we strive for Northeast Mississippi to become the best place to live. The mission of the CREATE Foundation is to encourage philanthropy and provide leadership to impact regional issues.

213 West Main Street • Post Office Box 1053 • Tupelo, Mississippi 38802 Phone: 662.844.8989 • Fax: 662.844.8149 www.createfoundation.com

BOARD

Bryan Wilson, Chairman
Lisa Hawkins, Vice Chairman
David Rumbarger, Secretary



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OFFICERS

Mary Childs, Treasurer

Michael Clayborne, President

Bo Collins, Past Chairman

CREATE STAFF

CREATE FOUNDERS

GEORGE A. MCLEAN 1904-1983

ANNA KEIRSEY MCLEAN 1906-2000



HOYT PAYNE 1913-1996

FELIX BLACK 1917-2003

J.C. WHITEHEAD 1921-2004

> JIM INGRAM 1930-2006

JAMES HUGH RAY 1927-2007

JACK REED, SR. **1924-2016**

BOBBY MARTIN 1933-2020

HASSELL FRANKLIN

H.L. "SANDY" WILLIAMS

















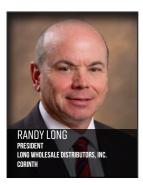




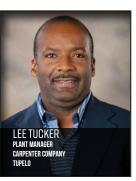
BOARD OF











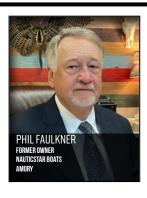
DIRECTORS

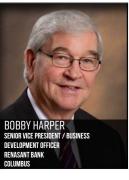






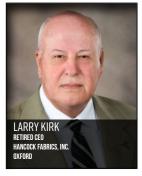






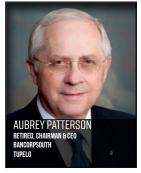














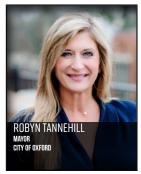


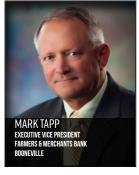


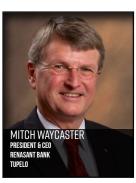














BOARD COUNSEL



COVID-19 SUPPORT EFFORTS



As part of the Coronavirus Aid, Relief, and Economic Security (CARES) Act, the State of Mississippi established the Community Foundations (CF) COVID-19 Grant Program during the 2020 legislative session. The program funding, in the amount of \$8 million, divided equitably between nonprofits and food pantries was funneled through the Mississippi Development Authority to the state's seven community foundations. The CREATE Foundation oversaw \$1.78 million to be allocated across twenty-one counties.

The CREATE Foundation team approved 181 applications across 16 of the 21 counties in CREATE's purview. This reimbursement based funding allowed nonprofits and food pantries to purchase necessary food and delivery equipment, covered the cost of PPE materials and cleaning materials that went above and beyond a normal budget, and set up organizations for success with social distancing and technology infrastructure.

Margaret Mead once said, "never doubt that a small group of thoughtful, committed, citizens can change the world. Indeed, it is the only thing that ever has." Northeast Mississippi is a better place to live and work based on the food pantries and nonprofits that have worked to meet the needs during the COVID-19 pandemic. The CREATE Foundation, Inc. team would like to express their sincere gratitude to the nonprofits and food pantries that partnered with us in this process. Additional gratitude is shared for the six United Way organizations in Northeast Mississippi that shared information about this funding, as well as the Hunger Coalition of Northeast Mississippi that supported the food pantry extension process.

Derrick McGill with Tennessee Valley Authority (TVA) and Johnny Timmons with Tupelo Water & Light presented a check for \$10,000 to Patti Parker, President of United Way NEMS, and Mike Clayborne, President of CREATE Foundation. TVA has made several of these grants through the local electric cooperatives for COVID-19 relief in 2021. These funds have helped families get assistance with their utility bills and other needs.









"Never doubt that a small group of thoughtful, committed, citizens can change the world. Indeed, it is the only thing that ever has."



United Way of Lowndes/Noxubee Food Drive of 2021 - 1,163 families served.



2021 MCLEAN AWARD FOR PHILANTHROPY

CREATE Founder George McLean believed that by joining together, communities could cultivate leaders who would make a difference for us all. Whether through supporting early childhood education, granting scholarships, developing the promotion of leadership training programs, or enhancing college and career readiness, promoting leadership in communities is key to the long-term success of a region. George McLean served as an exemplar of what exceptional leadership can accomplish. He believed each of us has the responsibility to help raise the level of all people in our communities. This vision, for a vibrant and growing Northeast Mississippi, would not have happened without his persistent, tireless leadership.

The McLean Award for Philanthropy is given to honor those individuals, families, and corporations that exemplify CREATE Founders George and Anna Keirsey McLean's spirit of charitable giving. It recognizes the extraordinary leadership of people and organizations working to improve the quality of life in our community and region.



Ed and Becky Meek

Ed and Becky Meek are this year's recipients of the award. Some of their major contributions to the area include providing dozens of scholarships to students in their hometown of Charleston and they have also provided significant support and funding to the University of Mississippi, Blue Mountain College, and Mississippi College. The Meeks have been long time supporters of the Boy Scouts, Campus Crusade for Christ, Charleston Arts and Revitalization Efforts, Oxford School District, Mayo Clinic, Oxford University Methodist Church and the Wesley Foundation. The Meeks have been active in the Oxford University Methodist Church, the Yocona Council of the Boy Scouts, and have served on the board of the Oxford-Lafayette County Affiliate of CREATE (LOFT).





MCLEAN AWARD RECIPIENTS

2001 Phil Hardin Foundation

2002 Carpenter Foundation

2003 Frances and Jack Reed; The Hancock Foundation

2004 Barbara and Bobby Martin; Kenny Dill and Family

2005 Corinne and Benjamin Pierce; BancorpSouth

2006 North Mississippi Health Services; Hassell Franklin

2007 Brevard Family; William Raspberry

2008 Jim and Claiborne Barksdale; Anne J. Stephens

2009 Rosemary and Sandy Williams;
Nancy Ann and Kenneth Williams

2010 The Crane Family; Jane and Frank Spain

2011 Christy and Milton Sundbeck; Renasant Bank

2012 Ruby Kathryn and Aubrey Patterson

2013 Babs and Mickey Holliman; BNA Bank

2014 Toyota Motor Manufacturing MS

2015 C. C. Clark and Company; Julie and Michael Waldorf

2016 Dalrymple Family

2017 Terry and Kathy Jackson

2018 Mossy Oak

2019 Ted and Lynn Moll

2020 V.M. Cleveland



The Commission on the Future of Northeast Mississippi was established in 1995. Its sole purpose is to strengthen regional unity and cooperation by engaging in community development.

Using data and knowledge of the region as expressed by the Commission's 54 community leaders, the Commission and its many partners have addressed a variety of regional issues. Some of these issues are still being actively addressed, including:

DEVELOPMENT TEAMWORK

Local, regional, and statewide developers engage in meaningful dialogue and networking during quarterly roundtables hosted by the Commission.

BROADBAND ACCESS

Almost 20 years ago, the Commission helped establish MEGAPOP, an organization devoted to extending broadband access throughout the region. MEGAPOP was a pioneer in our region and still plays an important role in providing more extensive service. In the past three years, the Commission has supported the concept of providing broadband services through subsidiaries of rural electric cooperatives. All but one Northeast Mississippi cooperative are actively expanding broadband service throughout their service areas.

RACIAL RECONCILIATION

CREATE and its Commission have supported a local Mission Mississippi chapter based in Tupelo for 17 years with the purpose of building relationships between people of different races.

HIGHWAY IMPROVEMENTS

The Commission continues to support the completion of four-lane construction on more than 150 miles of high priority highways in our region.

EARLY CHILDHOOD INITIATIVES

The Commission has provided moral and financial support (primarily through CREATE's Marchbanks Fund) to initiatives designed to improve the quality and availability of early childhood programs, including Baby Steps in Okolona, Excel by 5, Mississippi Building Blocks, and several early childhood centers in Lee County. The Commission supports the continued expansion of the state's early childhood collaborative initiative.

EDUCATIONAL ATTAINMENT

Dropout prevention and recovery have been a 15-year priority for the Commission. North Mississippi Media Alliance advertising, Dropout Summits, and development of the Tuition Guarantee Program have all helped cut the dropout rate in our region by more than 50%.

Over the past decade, more than 15,000 high school graduates have benefited from having their tuition guaranteed to one of four community colleges serving our region.

The Commission was the main advocate for passage of District of Innovation legislation, which enables school districts, with state approval, to develop and implement innovative plans for their districts. Baldwyn, Booneville, Corinth, Oxford, and Tupelo have received this designation.



During 2021, the Commission launched two initiatives

COMMUNITIES OF EXCELLENCE

A community of excellence knows where it is, where it is going, and has a plan for getting there. While we are pleased with our success in addressing regional community development issues, we want to assist more cities and counties in pursuing and achieving excellence in their local areas. In the past, we've supported community development initiatives in Corinth/Alcorn, Columbus/Lowndes, and Okolona. With population losses in 11 of our 17 counties, the time seemed right for many other communities to assess their status, set goals, and develop a plan to achieve them.

During 2021, we were invited to share data and other information with New Albany/Union County, Houston/Chickasaw County, and Columbus/Lowndes County. Other communities have invited us to meet with them in 2022. We are pleased to know there is interest in beginning a pursuit of excellence in several communities throughout our region.

COMMUNITY-BASED SCHOOL ACCOUNTABILITY

This new initiative relates to state-mandated public school accountability systems.

In 2013, the Mississippi Legislature passed a law requiring the establishment of a public-school accountability system that resulted in a single letter grade being assigned annually by the Mississippi Department of Education to each school and district in the state. In doing so, the state has deepened its position of being the primary stakeholder of our public schools through its regulations, funding, and this accountability system. The primary stakeholders for any public school should be its students and parents - not the state. Parents should be able to express their hopes and dreams for their children, and schools should try to meet those aspirations. Beyond students and parents, the community at large, especially its employers, should be able to communicate their needs and expectations of our public schools.

The state's current accountability system has produced serious unintended results, including:

- · Turning our schools into testing factories
- · Causing undue stress among teachers, students, and parents
- · Accelerating teacher turnover
- Letting career and technical education continue to occupy a back seat to academic testing
- Not differentiating among the various student populations in our schools

All organizations need to be accountable, but with schools, we need to move away from a system based largely on once-a-year standardized tests to community-based accountability system. To begin to do this, we identified a consultant from Texas who is now engaged with five of our region's publicschool districts - Aberdeen, Columbus, Corinth, Holly Springs and Starkville-Oktibbeha - to enable these districts to build a community-based accountability system to run in parallel with the existing system. Other districts are on the verge of participating in this initiative.

demonstrate the effectiveness of a community-based system, which should give the state an opportunity to eliminate the existing system and implement an effective new one.



All organizations need to be accountable

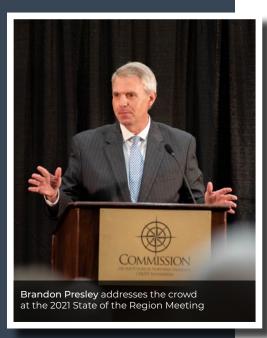




2020-2021 Commission Members and Officers

Bill Renick, Chair Kyle Smith, Vice Chair





<u>Alcorn</u>

Ray McClellan John Mercier Clayton Stanley

Benton

Jack Gadd Bill Renick

Calhoun

Sheila Freely Joel McNeece

Chickasaw

Patsy Gregory Millette Nabors

Clay

Bob Harrell Eddie Longstreet

Itawamba

Dr. Jay Allen B.J. Canup

Lafayette

Kurt Brummett Randy Leister Jon Maynard

Lee

Polly Bailey Grace Clark Guy Mitchell, III Paul Mize, Jr. Kenneth Wheeler

Lowndes

Matt Bogue Rob Graham Katie McCrary Greg Stewart

Marshall

Dr. Gemma Beckley Kelvin Buck Justin Hall

Monroe

Chelsea Baulch Jim Edwards Jean Pinkley

Oktibbeha

Frank Chiles Nelle Cohen Lee Ann Turner

Pontotoc

Phyllis Ford High Matt Koon

Prentiss

Dr. Ricky Ford Ronny Rowland

<u>Tippah</u>

Duane Bullard Kyle Smith

Tishomingo

Beth Davis Harold Lomenick

Union

Betsey Hamilton Phil Morris

At Large

Denotee Martin Eddie Prather Bill Stone

Emeritus

Kenny Dill Hassell Franklin Dr. Gloria Kellum Bobby Martin (1933-2020) Jack Reed, Sr. (1924-2016) Sandy Williams

University

William Nicholas, UM Jim Martin, MSU

COMMUNITY AFFILIATES

ENDOWMENT BALANCES

community affiliates work together to revitalize communities, develop new leaders, and increase civic involvement and private investment throughout the region. Our affiliates support a wide range of initiatives that help breathe new life into the region.

| ALCORN CARE Endowment Fund | \$1,764,168 |
|---|-------------|
| CALHOUN Calhoun County Endowment Fund | \$359,012 |
| CHICKASAW PACE Endowment Fund | \$1,060,789 |
| CLAY West Point Community Foundation | \$1,412,389 |
| ITAWAMBA FIRST Foundation Fund | \$985,368 |
| LAFAYETTE LOFT Endowment Fund | \$953,241 |
| LEE Tupelo-Lee County Endowment Fund | \$217,274 |
| LOWNDES Columbus Lowndes Foundation Fund | \$454,531 |
| MONROE North Monroe South Monroe | |
| OKTIBBEHA SOAR Endowment Fund | \$486,389 |
| TIPPAH TARGET Endowment Fund | \$504,980 |
| UNION UNITE Endowment Fund | \$994,355 |

TOTAL \$9,742,127

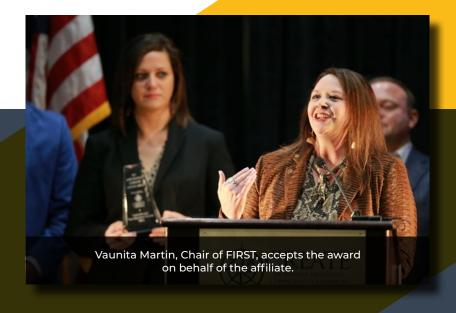
——— JAMES HUGH RAY COMMUNITY AFFILIATE AWARD

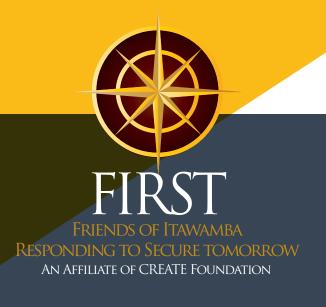
To recognize the efforts of community affiliates, Journal, Inc. established the James Hugh Ray Community Affiliate Award. James Hugh Ray was a community hero and made many valuable contributions to our region and to the CREATE Foundation. He was instrumental in CREATE's establishment, serving as its legal architect and advisor. He was a loyal board member for many years.

The 2021 award went to Friends of Itawamba Responding to Secure Tomorrow (FIRST). Since 2009, FIRST has given grants to 72 organizations in the total amount of \$282,060.

Grants include monies to Fulton United Methodist Church – Food Pantry, Houston RCDC, Itawamba Agricultural High School, Itawamba Learning Center, MSU-Itawamba Extension Service, Pilot Club of Mantachie, Tuition Guarantee Program, Imagine the Possibilities Career Expo, Itawamba Attendance Center, Itawamba County Development Council, Itawamba Crossroads Ranch, Itawamba Food Angels, Mantachie School, and gift cards for teachers.







2021 CREATE AFFILIATE BOARDS



H. L "Sandy" Williams, Chair Elise Lee, President
Abbie Butler Amy Goodin, Vice P **Hull Davis** Mona Lisa Grady Lanny Griffith Orma Smith Tim Smith Clayton Stanley Fred Joe Vann. Jr. **Kenneth Williams**

CALHOUN

John Burt, Co-Chair Becky Wright, Co-Chair Randy Baker Jim Blue Sheila Freely Joel McNeece Tina Scott **Precious Thompson Mona Tillman** Michael Watkins Bill Williams

CHICKASAW

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CLAY

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ITAWAMBA

Vaunita Martin, Chair Jennifer Bost, Secretary Romona Edge Teresa Floyd **Tony Green** Jim McCullough Teresa McNeece Luke Montgomery Laken Osbirn **Brian Quinn Bryan Wilson**

<u>LAFAYETTE</u>

Amy Goodin, Vice President Dotsy Fitts, Secretary **Donald Cole** Earl Dismuke **Anne Clark Downing** Jennifer Eastland Campbell Helveston Jacob Jordan Melody Maxey Kate McNees **Ken Rutherford** Betsy Smith Hattie Steiner Afton Thomas Jody Holland, Executive Director

Dr. Dick White, Chair Pat Caldwell, Vice Chair V.M. Cleveland **Eddie Dalton** Kim Estess **Chauncey Godwin** Lisa Hawkins Mickey Holliman **Chuck Imbler** Zell Long Gene McDade **Ted Moll** Dr. Sam Pace Aubrey Patterson **Scott Reed** David Rumbarger Mitch Waycaster David W<u>ilson</u>

LOWNDES

Boyce Adams Stevan Black Joe Boggess Matt Bogue Tom Buckley Jim Davidson Jeff Farnham Rita Felton Jay Fisher **Bobby Harper** George S. Hazard, Jr. Wanda Holley Frank Howell Deborah Johnson **Darren Jordan** Ralph McLain Tango Moore **Bain Nickels Bridget Pieschel** Helen Pridmore **Bob Raymond** Pam Russell Jan Eastman, Executive Director

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Bobby Cleveland George Darden Mary Lib Francis Art Gentry **Dottie Haney** Geneva Moon Larry Palmer Dr. Len Pinkley Tony Poss Deborah Rogers

SOUTH MONROE

Kathy Seymour, Chair Nan Corbell James Edwards, Jr. **Helen Evans** Martin Hansen Susan Honeycutt **Bradley Lipsey** Leon Manning Dwight McComb, Sr. **Greg Miller**

OKTIBBEHA

Suzanne S. Dressel, Chair Dr. David Boles **Bobby Crosland** Andrew Gaston Mitzi Johnson-Mills Pat Lane Janice Muzzi **Gavin Rees Buddy Staggers Nellah Taylor** Allan Tucker **Chuck Ware** Martha Wells Ross Williams Marty Wiseman Jan Eastman, Executive

TIPPAH

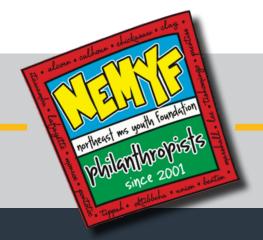
Dean Caviness Braxton Coombs John Frank Gibbs **Bob Glover** Melissa Harrison Jim Jackson **Beverly Moffitt** Deborah Hurt, Administrative Assistant

UNION

Mike Kirk, Chair James (Bo) Collins Gary Cooper Cathy Garrett **Moises Lemus** Dale Manning Margaret Maxwell Cathy McClinton Mary Jennifer Russell **Anne Shirley** Anne J. Stephens Billye Jean Stroud Phil Morris Travis Wiseman Collett Cross, Executive Director







The Northeast Mississippi Youth Foundation (NEMYF), established by CREATE in 2001, strives to develop our leaders of tomorrow. Eleventh and twelfth graders from Northeast Mississippi are nominated and selected to serve as board members, and the board members run and are elected for officer positions. These students advance their own leadership skills, learn about philanthropy, run the board meetings, and fundraise money for the endowment. At the April press conference, students present grant awards to nonprofit agencies that serve children and youth. The NEMYF endowment exceeds \$179,000 with over \$50,000 in grants given back to Northeast Mississippi communities.



NEMYF Officers 2021

CHAIR Mark McCarley

Tishomingo County High School Tishomingo

ASSISTANT CHAIR CJ Shirley

West Union Attendance Center Union

TREASURER Gia Vainisi

New Albany High School Union

ASSISTANT TREASURER Vishnu Gadepaili

Mississippi School for Math and Science Lowndes

SECRETARY lake Moore

New Albany High School

ASSISTANT HISTORIAN Ruth Andrews

Oak Hill Academy

HISTORIAN Abigail Maddox Bruce High School Calhoun



<u>Alcorn</u>

Takhia Crump Tiffany Nhek Parker LeGoff **Mollee Manahan Brady Talley**

Calhoun

Emmie Shaw Abigail Maddox Rena Claire Perkins Kylie McGinnis

Chickasaw

Ollie Franklin **Leah Moore**

Clay Jeremiah Carter **Ruth Andrews**

<u>Itawamba</u>

Tannar Broadway Lia Darracott

<u>Lafayette</u>

Ginny Ross Fair

Lee

Jay Rutherford Jayden Gray Nan Pittman Keili Ikemori **Connor McHenry Olivia Hanby Eron Hendrix Batton Barber**

Lowndes

Laila Sparks Ben Campbell Vishnu Sai Gadepaili

<u>Monroe</u>

Kyra Howard

Oktibbeha

Harris Ruffin

Pontotoc

Elizabeth Hale Alauna Myhand Joseph Henry **Dawson Suggs**

<u>Tippah</u>

Rebecca Salinas

Tishomingo

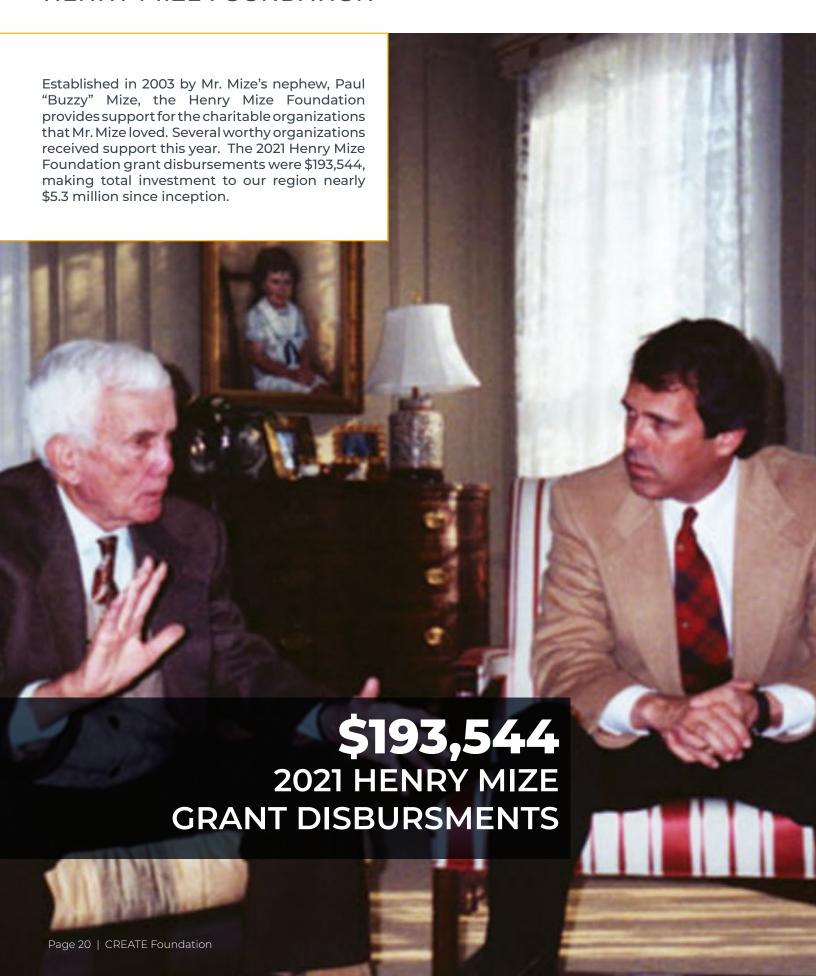
Sarah Grace Barnes Claire-Mann Taylor Mark McCarley Curt Carman Audrey Williams

Union

Anna Liz Ray John Bailey Meinz Gia Vainisi **Sarah Robbins Katie Evans Janiya Rutherford** Jake Moore **Ashlyn Brown Caroline Nelle Boatwright CJ Shirley**



HENRY MIZE FOUNDATION



DONOR ADVISED FUNDS

A donor advised fund allows donors to make contributions and grant recommendations at their convenience. Donations and tax reporting are consolidated into a year-end statement for the donor by CREATE. All donations are tax deductible at the time they are made to the Foundation; however, gift disbursements may be made at a later date. Another advantage of donor advised funds is that appreciated securities may be used as contributions to the fund and are not subject to capital gains tax. In most cases, the full market value is tax deductible. Donor advised funds may be established by individuals, families, organizations, or corporations. To learn more about establishing a donor advised fund at CREATE, log on to www.createfoundation.com or call (662) 844-8989.

Corporate Donor Advised Funds

CARLOCK TOYOTA
COMMUNITY OUTREACH FUND
CORINTH COCA-COLA CHARITABLE PT FUND
FRANKLIN CORPORATION
FUSION FOUNDATION
GILMORE FOUNDATION ADVISORY FUND
LONG DISTRIBUTORS CORINTH
MADDOX FOUNDATION
MALONEY MANAGEMENT, LLC
MOSSY OAK/FOX FOUNDATION
OLD WAVERLY GOLF CLUB
R.W. REED COMPANY
THE BYRNE CPA CHARITABLE ADVISORY FUND
TUPELO COCA-COLA CHARITABLE PT FUND

ADAMS FAMILY FOUNDATION ALBERT AND BILLIE GREEN ALBERT DELGADILLO ALFORD AND SHELIA BELL ALICE STAFFORD ALLAN H. TUCKER OR BARBARA H. TUCKER AMANDA KATHLEEN B DALTON & FRANK TRICE DALTON ANDY AND SHERRY BOYD BABS AND MICKEY HOLLIMAN BETH AND SKIPPER HOLLIMAN BETSEY AND TOM HAMILTON BOB AND AMBERLY GLOVER FAMILY CHARITABLE FUND BOBBIE G. MILLER BOBBIE G. MILLER
BOBBY MOONEYHAM
BOBBY P. AND BARBARA M. MARTIN
BRASFIELD FAMILY ADVISED FUND
BRIAN AND COURTNEY MONTGOMERY
BRYAN AND CINDY WILSON
BULLARD FAMILY ADVISED FUND
CABELL DONOR ADVISED FUND
CAMBELL FAMILY ADVISED FUND CABELL DONOR ADVISED FUND
CAMPBELL FAMILY ADVISED FUND
CARL PITTMAN
CAROL BYRNE CHILDREN'S ADVISED FUND
CATHERINE "KITTY" BRYAN DILL
CATHERINE AND PAUL MIZE
CATHY AND DON ROBERTSON
CHAD AND MARY MARGARET CASE
CHARLES AND POWER FOUNDER CAN CHARLES AND JOYCE JOHNSTON CHARLES WEATHERLY CHIP AND JENNIFER CRANE CINDY AND MARTY SPARKS CINDY AND LANA FOSTER
CONNIE SIMPSON
CROFTON AND CAMILLE SLOAN
CUMMINGS FAMILY ADVISED FUND DAKIN REED DAVID AND DONNA RUMBARGER (GRACE ADVISED FUND)
DAVID AND JENNY IRWIN DAVID AND RITA HANKINS DAVID HENSON DAVID AND RITA HANKINS
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DOROTHY D. AND GEORGE H. RUFF FOUNDATION
DOUG AND RENEE PHILLIPS
DR. AND MRS. DOUG CLARK
DR. AND MRS. DOUG CLARK
DR. AND MRS. RICHARD WARRINER
DREAMS UNIFIED DONOR ADVISED FUND
ED AND MRS. RICHARD WARRINER
DREAMS UNIFIED DONOR ADVISED FUND
ED AND BECKY MEEK
EDDIE AND PRISCILLA PRATHER
ELLEN DRANE MAULDIN
ELLEN JOHNSTON
ELLEN JOHNSTON
ELLEN JOHNSTON
ELLEN BWALKER
ERNEST L. JOYNER
FRANK AND AMY DAVIS
FRANK K. SPAIN FOUNDATION
FREEMAN FAMILY ADVISED FUND
FULTON AND JULIE THOMPSON
GEORGE M. AND BETTY B. TAYLOR
GRACIE AND BLECKY BUELL
GREG AND BECKY BUELL GREG AND BECKY BUELL GREG PIRKLE GSD CLUB GUY HORNBUCKLE GUY HORNBUCKLE
HASSELL H. FRANKLIN
HOLLAND FAMILY ADVISED FUND
IMBLER FOUNDATION
ITAWAMBA GOOD WORKS FUND - WALDORF
JW. YOUNG, JR.
JACK AND LISA REED
JACK AND MARY LIB FRANCIS JAMES D. BRYAN JAMIE AND JOY EARP JASON AND MELISSA HARRISON JASON B. DEES JEAN BAKER BUTLER JEFF TOMLINSON JEFFREY JOHNSON TURNAGE AND ANNE SANDERS TURNAGE JENNIFER MOONEYHAM JIM AND JENNIE MOUNCE JIM AND LISA HAWKINS
JOE AND LAUREN BABB
JOE AND MAROLYN HESTER
JOE EDD AND SANDI MORRIS JOE EDD AND SANDI MORRIS
JOE RUTHERFORD
JOHN AND JANET MATTHEWS
JOHN AND SARAH FRANCES HARDY
JOHN P. AND LINDA C. SULLIVAN
JOYCE AND HAL POLK
JOYCE B SUMNERS
JUDY AND BOB DAVIS KAREN TAYLOR
KATY AND CLAYTON STANLEY KELLIE AND BAIN NICKELS KELLUM FAMILY FUND KENNETH E. DEAN
KENNY AND ANNA DILL
KIRK AND TATE FORRESTER FAMILY ADVISED FUND

LARRY AND DELOIS MONTGOMERY LAURIE HORN STEVENSON LEN AND JEAN PINKLEY LENHOFF FAMILY TRUST ADVISED FUND LESLIE M WESTBROOK LILLA REED
LINDA MADDEN MARTIN MEMORIAL DONOR ADVISED FUND LONG FAMILY ADVISED FUND LOUISE CAMPBELL M AND A FAMILY ADVISED FUND M/M RONNY ROWLAND MARK AND HELEN MONTS MARSHALL AND DAPHNE MONTGOMERY MARSHALL OR SARAH JENKINS MARTHA AND M.B. MARTIN MARTHA SWINDLE MARY AND CHARLES WERNER MARY AND SAM PACE MARY CHILDS MARY FICKLIN ARNOLD MARY FICKLIN ARNOLD
MARY JANE MEADOWS
MELVIN AND VALERIE RAY
MINGA FAMILY ADVISED FUND
MR. AND MRS. BRITT ROGERS, III
MR. AND MRS. ALAN BANK
MR. AND MRS. ALAN BANK
MR. AND MRS. BARRY FORD
MR. AND MRS. BARRY FORD MR. AND MRS. BARRY FORD
MR. AND MRS. BARRY FORD
MR. AND MRS. DENOTEE MARTIN
MR. AND MRS. ERNIE JOYNER, III
MR. AND MRS. H. RICHMOND CULP, III
MR. AND MRS. H. RICHMOND CULP, III
MR. AND MRS. HE-WOOD WASHBURN
MR. AND MRS. JOHN G. BURT
MR. AND MRS. JOHN G. BURT
MR. AND MRS. JOHN JAMESON ROGERS
MR. AND MRS. JOHN JAMESON ROGERS
MR. AND MRS. MIKE CLAYBORNE
MR. AND MRS. MIKE CLAYBORNE
MR. AND MRS. WILCOME S. MOLL
MR. AND MRS. WILLIAM F. WATERS, JR.
MR. AND MRS. WILLIAM H. DAVIS. JR.
MR. AND MRS. WILLIAM H. DAVIS. JR.
MR. AND MRS. WILLIAM H. DAVIS. JR.
MR. AND MRS. WILLIAM H. LAVIS. JR.
MR. AND MRS. WILLIAM H. CREWS MR. AND MRS. WILLIAM HULL DAVIS MR. AND MRS. WILLIAM L. CREWS MR. AND MRS. WILLIAM RAY REED SR. MR. KENNETH WILLIAMS MR. ROBERT H. SCOTT MR. STUART P. VANCE MRS. ANNE J. STEPHENS MRS. BILLIE H. WADLINGTON MRS. CAROLYN BOGGAN MRS. ELIZABETH ANN BROWN MRS GRACE DIRIAM MRS. GRACE DIRLAM NELLAH TAYLOR AND J. MARK MERRITT NELLAH TAYLOR AND J. MARK MERRITT
PAT AND JENNIFER CALDWELL
PHIL AND SUSAN MORRIS
PHIL AND VICKIE LITTLE
POWELL FOUNDATION
RANDY AND PENNY LONG
RAYBURN PARKS
RHONDA R. HANBY
RICK AND KATHRYN GRISWOLD GIVING FUND
ROBERT AND JANE BLACK
ROBERT AND JULIA MONTS
ROBERT W. AND KATHLEEN SEYMOUR
ROBERTS/MOLL ADVISED FUND
ROBIN AND ANNE HAIRE
ROBIN AND MIMI MCGRAW ROBIN AND ANNE HAIRE ROBIN AND MIMI MCGRAW ROBIN Y. MCCORMICK ROGER AND MARTHA BLAND RONNIE AND DONNA WEST ROSS AND DIANA WILLIAMS ROY AND LOU BOOTH FAMILY FUND RUBYE DEL HARDEN RUSSELL AND LYNN GAINES SANFORD AND SUSAN THOMAS SARA AND MONTGOMERY BERRY SARA M. AND HOWARD R. HINDS SARAH DILL REILY SCOTT AND ANNETTE REED SHARION HARP AYCOCK AND WILLIAM R. AYCOCK STANLEY F. SIMPSON STEVE AND JOY WEST STEVE BRANDON AND PATSY L. FOWLKES SUSAN AND GUY MITCHELL SUZANNE SIMMONS DRESSEL SYDNEY PITTMAN TERRE AND ORMA SMITH TERRY AND KATHY JACKSON THE COMMUNITY FOUNDATION, INC. FUND THE JESSOP FAMILY CHARITABLE FUND THE JESSOF PAWILE CHARITABLE FUND
THEMESHA, VERNON AND VINCENT RAYFORD FUND
TOM AND FREDDA ROBINSON
VAN OSTEN FAMILY DODONG ADVISED FUND
VICTOR AND STEWART MCMILLIAN WENDELL WEAKLEY
WESLEY AND ELAINA BURGESS CHARITABLE FUND WESLET AND ELANINA BUNGESS CHARITAE WILCO CHARITY FUND WILLIAM GRAHAM AND MARTHA F. WELLS ZEKE AND KAREN HODGES ZELL LONG

DONOR FUND SPOTLIGHT NELLAH TAYLOR

I believe in the Donor Advised Fund because it simplifies the process of making charitable gifts. Using a donor advised fund helps individuals maximize the tax benefits of their gifts. By using the donor advised fund, we are able to use appreciated securities, real estate, retirement assets, as well as cash and insurance to make charitable gifts. Before my retirement, I advised many of my clients to establish and use Donor Advised Funds at CREATE.

-Nellah Taylor







ORGANIZATIONAL ENDOWMENTS

ORGANIZATIONAL ENDOWMENTS

AGAPE HEALTH SERVICE

AMERICAN LEGION POST 49

BOY SCOUTS OF AMERICA

BOYS AND GIRLS CLUB

BOYS AND GIRLS CLUB OF NEW ALBANY

BOYS AND GIRLS CLUBS - OXFORD FACILITY

DOORS OF HOPE TRANSITION MINISTRIES

EDWINA WILLIAMS "MOTHER GOOSE" ENDOWED FUND

FOR CHILDREN'S LITERACY AND ADVANCEMENT

FORTNIGHTLY MUSICALE AGENCY

GOOD SAMARITAN (FREE CLINIC)

GUMTREE MUSEUM OF ART

HOPE FAMILY MINISTRIES

INTERFAITH COMPASSION MINISTRY

JUNIOR AUXILIARY OF TUPELO

LA-MS-WEST TN KIWANIS FOUNDATION FUND

LEE COUNTY LIBRARY

LEE COUNTY LIBRARY BERRY

LEE COUNTY LIBRARY HELEN FOSTER

LEE COUNTY LIBRARY WALKER-MCGILL

MISSISSIPPI ACADEMY OF FAMILY PHYSICIANS FOUNDATION

NEW BEGINNINGS AGENCY

NEWMS

NORTH MS SYMPHONY ORCHESTRA

OXFORD FILM FESTIVAL

OXFORD LAFAYETTE HUMANE SOCIETY

PAMELA MASSEY ENDOWMENT FUND FOR THEATRE OXFORD

PUSHMATAHA AREA COUNCIL BSA

REGIONAL REHABILITATION

SANCTUARY HOSPICE FOUNDATION

STARKVILLE KIWANIS CLUB

TUPELO COMMUNITY THEATRE

TUPELO/LEE COUNTY HUMANE SOCIETY

UNION COUNTY HERITAGE MUSEUM AGENCY (UNITE)

UNITED WAY

UNITED WAY OF OXFORD-LAFAYETTE COUNTY AGENCY

YOKNAPATAWPHA ARTS COUNCIL AGENCY

The CREATE Foundation's organizational endowments support a specific nonprofit organization and may be established by the organization or by a donor. An endowment fund allows an organization to provide a secure, stable, and permanent stream of income to support its areas of interest.

THE BENJAMIN AND CORINNE PIERCE FOUNDATION

The Pierce Foundation was established in 2001 by Corinne Pierce in memory of her husband, Benjamin, to commemorate his commitment to community and to honor his civic leadership. The 2021 Pierce grants and scholarships exceeded \$119,000, making the total investment by the Pierce Foundation in Alcorn County over \$5.4 million.



The Pierce Foundation awarded grants to the following in 2021:

- Boys and Girls Clubs of Northeast Mississippi
- Corinth Area Arts Council
- Corinth Main Street Association
- Crossroads Museum Historic Depot
- Crosswind Ministries

- Imagine the Possibilities Career Expo
- Living Healthy Free Medical Clinic
- Living Free Ministries
- · Sharing Hearts
- · The Alliance
- The Lighthouse Foundation of Corinth

Endowment Funds allow donors to provide a secure, stable, and permanent stream of income to support designated areas of interest.

Donors are assured that the funds will be provided to the causes they support now and in the future.

ALCORN SCHOOL DISTRICT FOUNDATION FOR EXCELLENCE **ENDOWED FUND**

ALICE LITTLE ENDOWMENT

ALICE LYNN ROEBUCK ENDOWMENT FOR UNITED WAY

AMORY MUNICIPAL LIBRARY-JAMES VICTOR SMITH AND ELIZABETH LOUIS SMITH ENDOWMENT

AMORY TRI-CENTENNIAL ENDOWMENT

ANDY HEWITT HELPING HANDS FOUNDATION ENDOWMENT

ANN R. KIMBERLANE ENDOWMENT

ARLAND A. AND GRACE DIRLAM ENDOWMENT

BENJAMIN AND CORINNE PIERCE FOUNDATION ENDOWMENT

BETH MCAULEY MUSIC ENDOWMENT

BOOTH FAMILY ENDOWMENT

BRIDGET ANN NICHOLS MEMORIAL ENDOWMENT

BRYAN YOUTH CENTER ENDOWMENT

C.A.R.E. CHARLESTON ENDOWMENT
CALHOUN CITY ROTARY CLUB ENDOWMENT

CAROLINE BRYAN HARRELL EDUCATION ENDOWMENT

CARON-ROSE ART EDUCATION ENDOWMENT

CDF/LEHMAN LEADERSHIP

CHAD AND NICKY MCMAHAN ENDOWMENT

CHANGE AMORY ENDOWMENT

CHILDREN'S FOUNDATION OF MISSISSIPPI ENDOWMENT

CLAUDE AND GUSSIE ROEBUCK MEMORIAL ENDOWMENT FOR ST. LUKE

UNITED METHODIST CHURCH

CLAY COUNTY EDUCATIONAL ENDOWMENT

COLUMBUS ARTS COUNCIL ENDOWMENT

COLUMBUS MUNICIPAL SCHOOL DISTRICT ENDOWMENT

CORINTH COCA-COLA FAMILY LEGACY FOUNDATION

DR. MARSHALL E. HOLLIS KAMANORO MINISTRIES FOOD FUND DR. MARSHALL E. HOLLIS RIPLEY FIRST BAPTIST CHURCH CAMP FUND

DREAMS UNIFIED ENDOWMENT

DUDLEY WEATHERS ENDOWMENT

ED AND BECKY MEEK ENDOWMENT

ELAINE DUNDY AND ROY TURNER ENDOWMENT FOR THE ARTS

EVERGREEN DESIGNATED ENDOWMENT

FAYE'S PURSE ENDOWMENT

FIRST UNITED METHODIST CHURCH OF PONTOTOC ENDOWMENT

FIVE SMOOTH STONES SCHOLARSHIP ENDOWMENT

FORRESTER FAMILY FOUNDATION ENDOWMENT

FOX FOUNDATION ENDOWMENT

FRANKLIN ENDOWMENT

GLEN AND PAIGE EVANS FAMILY FUND

GRAHAM AND MARTHA WELLS ENDOWMENT GUMTREE MUSEUM OF ART - NANCY DIFFEE EXHIBITION ENDOWMENT

HALFWAY HOME ANIMAL SHELTER ENDOWMENT HANDS OF THE RESURRECTED CHRIST ENDOWMENT

HARDY REED ENDOWMENT

HARRY AND ELLEN WALKER ENDOWMENT

HARRY LEE WILLIAMS, SR. ENDOWMENT (CARE)

HENRY MILLER ENDOWMENT

HHS MEMORIAL PLAZA ENDOWMENT

HTN ENDOWMENT

INGOMAR ENDOWMENT FOR EXCELLENCE INNOVATIONS IN EDUCATION ENDOWMENT ITAWAMBA CROSSROADS RANCH ENDOWMENT

ENDOWMENT FUND LIST

JACK AND FRANCES REED ENDOWMENT

JACK REED, SR. COMMUNITY LEADERSHIP ENDOWMENT

JAMES HUGH RAY MEMORIAL ENDOWMENT

JOHN AND JANET MATTHEWS ENDOWMENT

JOHN AND SARAH FRANCES HARDY ENDOWMENT

JOHN PAUL FRERER MEMORIAL ENDOWMENT

JOHN ROBERT ARNOLD ENDOWMENT JOHNNY MORGAN FOUNDATION ENDOWMENT

JOYNER FAMILY ENDOWMENT

KENNETH AND NANCY ANN WILLIAMS ENDOWMENT (CARE)

LAFAYETTE COUNTY AND OXFORD PUBLIC LIBRARY ENDOWMENT

LARRY P. AND DELOIS C. MONTGOMERY CHARITABLE ENDOWMENT LEE COUNTY LIBRARY YOUTH ENDOWMENT LESLIE M WESTBROOK ENDOWMENT

LESLIE M. WESTBROOK ESTATE ENDOWMENT

LISA MITCHELL GROWING GREEN MEMORIAL ENDOWMENT

LOU-HOME, INC. ENDOWMENT

LOVE PACKS ENDOWMENT

LQC LAMAR HOUSE ENDOWMENT

MARCHBANKS FAMILY TRUST ENDOWMENT

MARY MALONEY EDUCATION ENDOWMENT

MEGAPOP ENDOWMENT

MIKE AND CATHY STEWART ENDOWMENT

MISS MS VOLUNTEER SCHOLARSHIP FOUNDATION

MISSISSIPPI ALLIANCE FOR NONPOROFITS AND

PHILANTHROPY'S ENDOWMENT

MISSISSIPPI ENTOMOLOGICAL ASSOCIATION ENDOWMENT

MISSISSIPPI HEART ENDOWMENT

MISSISSIPPI MAIN STREET ASSOCIATION ENDOWMENT

MIZE FAMILY ENDOWMENT

MONROE EDUCATION ENDOWMENT

MORGAN DALE ROEBUCK MEMORIAL ENDOWMENT FOR SALVATION ARMY

MR. AND MRS. O.T. RAY ENDOWMENT FUND - FIRST BAPTIST CHURCH OF PONTOTOC NATIONAL CTR FOR COMPUTATIONAL HYDROSCIENCE AND

ENGINEERING ENDOWMENT

NEMYF YOUTH ENDOWMENT

NORTHEAST MISSISSIPPI COMMUNITY COLLEGE TUITION

GUARANTEE ENDOWMENT

NORTHEAST MS FOUNDATION FOR PERFORMING ARTS ENDOWMENT

NORTHEAST MS REGIONAL COMMUNITY DEVELOPMENT ENDOWMENT ORMA SMITH JR. MEMORIAL ENDOWMENT

OXFORD ENDOWMENT FOR PUBLIC EDUCATION

PALMER HOME ENDOWMENT

PIRKLE LIBRARY ENDOWMENT PONTOTOC CITY SCHOOLS ENDOWMENT FOR EXCELLENCE IN EDUCATION

POWELL FOUNDATION ENDOWMENT

PROVERBS FOUNDATION ENDOWMENT

RANDY DUNNAM MEMORIAL CANCER ENDOWMENT

RJ WILEMON FOUNDATION ENDOWMEN

ROBERT REED SPIRIT ENDOWMENT

ROBERTS/MOLL ENDOWMENT

ROSS AND DIANA WILLIAMS EXCELLENCE IN ATTENDANCE AND

LEARNING FOUNDATION

RUTH AND CLAUDE ROEBUCK ENDOWMENT FOR SALTILLO

FIRST UNITED METHODIST CHURCH

SALLY KATE WINTERS FAMILY SERVICES ENDOWMENT

SARA FRANCES MITCHELL EDUCATIONAL ENDOWMENT

SARAH AND MARSHALL JENKINS ENDOWMENT

SARAH AND MARSHALL SEMINING ENDOWMENT SHOCKWAVE AQUATICS COMMUNITY ENDOWMENT SPECIAL MISSIONS ENDOWMENT (FPC CORINTH)

TCPS ACADEMIC CENTER FOR EXCELLENCE ENDOWMENT

THACKER MOUNTAIN RADIO ENDOWMENT

THE BERNICE GAMBREL ENDOWMENT THE CORINTH-ALCORN ANIMAL SHELTER FOUNDATIONENDOWMENT

THE DEAN PROVENCE ENDOWMENT FOR EXCELLENCE

IN EDUCATION (UNITE)

THE HELEN AND JOE WATSON ENDOWMENT

THE JUDAH MARSHALL POWELL MEMORIAL ENDOWMENT

THE MATT FUND

THE NETTLETON MEN'S CLUB ENDOWMENT

THE RHONDA R. HANBY FAMILY ENDOWMENT

TOMMY TOSH MEMORIAL ENDOWMENT

TOYOTA WELLSPRING EDUCATION ENDOWMENT

TUPELO COCA-COLA FAMILY LEGACY FOUNDATION

TUPELO PUBLIC SCHOOL DISTRICT ENDOWMENT VIRGINIA H. CHRESTMAN MEMORIAL FUND FOR THE CITY OF OXFORD

WALTER FAMILY ENDOWMENT

WEITZENHOFFER MEMORIAL ENDOWMENT

WELLSPRING COMMUNITY CHURCH ENDOWMENT

WEST UNION ENDOWMENT FOR PUBLIC EDUCATION

WHITFIELD LEADERSHIP FUND WILDROSE SERVICE COMPANIONS ENDOWMENT

ALBERT HORN & FAHOMA CRUMBY HORN

ENDOWMENT FUND

The Albert and FaHoma Horn Endowment Fund was created in 2013 by Albert Horn in memory of his beloved wife, FaHoma, in honor of her love of God, the church, and service to the community. The original gift was made in 2007 to First Baptist Church in Houston, MS, with instructions to preserve the fund's principal and disburse its earnings to worthy causes.

Over time, the family, and FBC, jointly decided the investment and disbursement services provided by CREATE would be a more ideal avenue to meaningfully support the fund's directives through an endowment fund.

In 2019, an additional gift was donated to the fund upon Albert Horn's passing. His four children then added his name to the fund to honor his renowned legacy of generosity to so many in his community and beyond.



"CREATE Foundation is the very embodiment of our parents' spirit of giving and we have found the staff to be so very attentive and a true joy with which to work. We are truly grateful for this exemplary organization as they perpetually care for this sustainable resource in loving memory of our parents."

- -Lee Horn, M.D.
- -Victor Horn, M.D.
- -Laurie Horn Stevenson
- -Jim Garth Horn



ENDOW MISSISSIPPI



STRENGTHING CHARITABLE GIVING IN MISSISSIPPI

2021-2022

ENDOW Mississippi is a state tax credit program that is an incentive to encourage individuals, businesses and organizations to make lasting investments in their local communities through charitable giving. It was created in 2019 by the State Legislature to encourage gifts to permanent endowments at qualified community foundations, like the CREATE Foundation!

How does it work?

The ENDOW Mississippi tax credit applies only to gifts to permanent, endowed funds at qualified Mississippi community foundations. These gifts will generate many times the initial value of the gift and will always benefit Mississippi.

- ·Minimum gift is \$1,000 (\$250 tax credit)
- •Maximum gift is \$200,000 (\$50,000 tax credit)

There is a LIMITED number of ENDOW Mississippi state tax credits to share for the entire state, so we encourage anyone who is interested to contact us promptly. Once available credits are claimed, the process will reset on January 1 of each year.

- •Gifts can go to any endowment (an already existingendowment or a newly created one).
- •An endowed fund is defined as one that benefits Mississippi charitable causes, is held at a qualified community foundation and has an annual granting policy less than or equal to 5%.

ENDOW Mississippi provides an incentive for Mississippians to give back to their local communities in a meaningful and lasting way. It promotes charitable giving in Mississippi, for Mississippi.

The initiative is administered for the state by the Mississippi Alliance of Nonprofits and Philanthropy.

For more information, contact us at 662-844-8989.



25% State Tax CreditSavings At the CREATE Foundation

Donors are eligible to receive a 25% state tax credit for donations to endowed funds at the CREATE Foundation

How to make a \$1,000 donation cost only \$750 – even without itemizing*

You donate \$1,000 to your Community Foundation (\$1,000 minimum donation required tax credit for ENDOW MS tax credit)

\$1,000

2 Your state taxes are reduced by a \$250

- \$250

 $oldsymbol{3}$ Net cost to you

\$750

*This is an example. Consult your financial advisor about your specific situation. If you itemize deductions on your federal tax return, your gift will also be eligible for the federal charitable tax deduction – reducing the cost to you even more. You can deductthe remaining 75% of your gift as a charitable gift for state tax purposes.

Key Dates

January 3

CREATE begins accepting intent to give applications

October 31

Deadline to make gift to ensure tax credit for 2022

SPECIAL PROJECT SPOTLIGHT

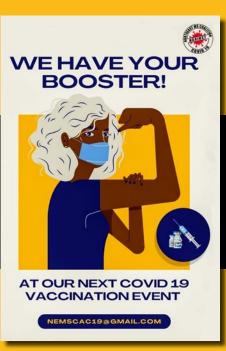
The Northeast Mississippi Coalition Against COVID 19

The Northeast Mississippi Coalition Against COVID 19 is a 501(c)3 charitable organization with the goal of improving COVID 19 vaccine access, supporting COVID 19 vaccine providers, educating the community about the benefits of COVID 19 vaccination, and working to address the preexisting health challenges that have worsened during the pandemic. The Coalition works through public and private partnerships to serve our organization's goals. Our efforts began in the Spring of 2021 as COVID 19 vaccinations were being made available to the community. There were many challenges during the initial vaccine rollout that disadvantaged many members of our community. Our founding members and partners were able to organize and direct our resources to addressing these challenges. In support of our early efforts, we applied to CREATE for a special project fund while we pursued our tax-exempt status. We found the process simple and the assistance of Ms. Juanita Floyd and CREATE, to be instrumental in our early success. Through the special project fund we were able to buy needed equipment and to apply for further financial support from private partners like Toyota Motor Manufacturing, Mississippi, Incorporated. As a result of our efforts, in partnership with Twin Docs Healthcare LLC, Eliza Pillars Registered Nurses Association of Mississippi, Project E.L.E.C.T, the Mississippi Minority Farmers Alliance and State Representative Rickey Thompson, the Coalition has given 2200 vaccines in rural and vulnerable communities across Northeast Mississippi since April 2021.

-Dr. Vernon Rayford



REDUCE COVID 19









SPECIAL PROJECT FUNDS

CREATE's special project funds allow community groups to carry out their charitable services while waiting for IRS designation as a 501(c)3 organization. CREATE serves as fiscal agent for the special project allowing the group to operate as a nonprofit under the auspices of the foundation.

A WAY OUT (FULTON) ALCORN SCHOOL DISTRICT FOUNDATION FOR EXCELLENCE AMORY COMMUNITY EVENTS (ACE) AMORY FIRE DEPARTMENT ATV AMORY POLICE DEPARTMENT AMORY POLICE DEPARTMENT K9 PROGRAM ANDY HEWITT HELPING HANDS FOUNDATION ANTONE TANNEHILL GOOD SAMARITAN HEALTH SERVICES (FREE CLINIC) APRILS ANGELS ASSOCIATION FOR EXCELLENCE INEDUCATION BECAUSE ALL LIVES MATTER BILL BASPBERRY'S BARY STEPS BREWER COMMUNITY CENTER PLAYGROUND **BRIDGES OUT OF POVERTY** BSA GRATITUDE COIN PROJECT CAPTURING COLUMBUS CARE BISHOP PARK PLAYGROUND CARE COKE 10K KIDS GET FIT INITIATIVE CARE KENNETH WILLIAMS CHARITABLE FUND CARE ROSEMARY WILLIAMS CHARITABLE FUND CARE SANDY WILLIAMS CHARITABLE FUND CARE STREET SIGN FUND **CENTURY 21** CHARACTER EDUCATION CHICKASAW FORWARD CHILDREN'S FOUNDATION OF MISSISSIPPI **COLUMBUS AFB STATIC DISPLAY COLUMBUS CHORAL SOCIETY** COLUMBUS POLICE ACADEMY ALUM COLUMBUS SUZUKI-CARNEGIE **COLUMBUS-LOWNDES EXCEL BY 5 COALITION** COMMISSION ON THE FUTURE OF ALCORN COUNTY COMMITTEE FOR KING CORINTH BEAUTIFICATION PROGRAM CORINTH SCHOOL DISTRICT FOUNDATION CORINTH SIDEWALK REPAIR PROJECT COTESWORTH CULTURE AND HERITAGE CENTER COTESWORTH-BOND PROJECT **COVID-19 SUPPORT FUND** CREELY MUSEUM **CROSS 33 SALTILLO** CROSS OF MONROE COUNTY DANCING AND SINGING WITH THE KING **EARLY CHILDHOOD COALITION** ECEC ARTS INTEGRATION FUND ED AND BECKY MEEK FOUNDATION ED GOODMAN MEMORIAL EE MANNY DAVIS FUND (PACE) **ELVIS PRESLEY FOUNDATION ENDOW MISSISSIPPI EXPECT** FALLING THROUGH THE CRACKS FAMILIES AND COMMUNITIES TOGETHER FORGE FOUNDATION FOX FOUNDATION - FOX HOLE GOLF TOURNAMENT FRANKLIN SPECIAL PROJECT FUND

FRIENDS OF LLO

FRIENDS OF MUSIC BEND NATURE TRAIL

GOLD STAR MEMORIAL MONUMENT FUND

H.O.P.E - TEEN LIFE SKILLS DEVELOPMENT

FULTON COMMUNITY VOLUNTEERS

GUMTREE MUSEUM OF ART-NANCY

FULTON GRAMMAR SCHOOL

FULTON PARKS PROJECT

GRILLING ON THE RIVER

DIFFEE EXHIBITION

HANNAH'S HOPE ADOPTION FUND HELPING HANDS OF UNION COUNTY(UNITE) HHS MEMORIAL PLAZA (PACE) HOPE CONTINUES 5K RUN HUNGER COALITION OF NORTHEAST MISSISSIPPI ITAWAMBA COUNTY ANIMAL SHELTER ITAWAMBA COUNTY BICENTENNIAL CELEBRATION ITAWAMBA COUNTY SHERIFF ITAWAMBA FOOD ANGELS ITAWAMBA LEARNING CENTER JOHN PAUL FRERER BICYCLE SAFETY FUND KEEP STARKVILLE BEAUTIFUL KEEP TUPELO BEAUTIFUL KIDNEY HEAD KMG CREATIONS COMMUNITY PRODUCTIONS KRISTEN MINGA FOUNDATION FOR TEEN CHALLENGE L.O.C. LAMAR LEADERSHIP UNION COUNTY LEE COUNTY HUNGER ASSISTANCE PROGRAM LEE COUNTY LIBRARY FOUNDATION LINK CENTRE CAPITAL CAMPAIGN LKT HYDROCEPHALUS MIRACLE FUND LOWNDES COUNTY MONUMENT RELOCATION FUND MAMA'S GOT A BRAND NEW BAG MASRO MAYOR'S TASK FORCE ON EDUCATION **TUPELO READS** MEMORY'S MAGICAL FORMAL WEAR MENT CONFERENCE MILL VILLAGE HISTORIC REVITALIZATION RENOVATION MISS MS VOLUNTEER SCHOLARSHIP FOUNDATION MISSISSIPPI HILLS DEVELOPMENT ASSOCIATION MLK CITY OF TUPELO RECEPTION MS AVIATION MUSEUM AND LEARNING CENTER MULTI-CULTURAL COMMUNITY **DEVELOPMENT CENTER (FORD PROJECT)** MY BOOK OF LOWNDES COUNTY NANCY ANN KINCADE WILLIAMS MEMORIAL FUND **NEMS COALITION AGAINST COVID 19** NEW MS FAIRY GODMOTHER PROJECT NEWMS **NEWSPAPERS IN EDUCATION** NMCC CHARITABLE RACES NORTH MS COMMUNITY GREEK PICNIC NORTHEAST MISSISSIPPI CHERRY **BLOSSOM FESTIVAL** NORTHEAST MS BIRTHING PROJECT NORTHEAST MS CHARITABLE NORTHEAST MS DOWN SYNDROME SOCIETY OKOLONA DEVELOPMENT FOUNDATION CHARITIES **OPERATION FIT NATION** OXFORD HIGH SCHOOL THEATRE ARTS GUILD OXFORD RELIEF FUND PAL POLICE ATHLETIC LEAGUE PASTURE TO PANTRY PLAYGROUND OF DREAMS PONTOTOC HIGH SCHOOL BAND UNIFORM FUND PRESERVING FULTON HISTORY R.J. WILEMON MINISTERIAL ASSISTANCE FUND REAL MEN STAND UP (RMSU) REBEI VENTURE CAPITAL FUND RED HILL COMMUNITY DEVELOPMENT ASSOCIATION REGIONAL REHAB CAPITAL CAMPAIGN

RIPLEY CROSS FOR CHRIST

ROBINS FIELD/ELIZABETH C FORD INITIATIVE

ROTARY VETERANS PARK CLOCK PROJECT SALUTE LOWNDES COUNTY FINEST SEVENTH AVENUE HERITAGE FEST SHINE - CELEBRATING KIDS WITH SPECIAL NEEDS SHOP WITH A COP SMILE INITIATIVE SNUGGLE BUDDY SOCIALLY AWKWARD TIMELORDS CLUB SPORTSMEN ORGANIZED FOR LAW ENFORCEMENT STARKVILLE KIWANIS STARKVILLE OKTIBBEHA UNITY LEAGUE (SOUL) START WITH THE ARTS TALLAHATCHIE ARTS COUNCIL TEACHER OF DISTINCTION TEAM M.A.R.C.U.S./KIDS ACROSS AMERICA TEAM TUPELO/RESIDENT LEADERSHIP COMM THE 18TH WARD THE CORINTH-ALCORN ANIMAL SHELTER **BUILDING FUND** THE JUDAH MARSHALL POWELL EMERGENCY DEPARTMENT IDS FUND THE MAGGIE PROJECT FOR DIABETES THE MESSIAH THE PEOPLES BANK CHARITIES' The ROAD LEE COUNTY THE VISUAL STATUS CHECKLIST THE WINDOWS INITIATIVE THE WINDOWS STATE GRANT #1 THE WINDOWS STATE GRANT #2 THE WINDOWS STATE GRANT #3 THS ACTIVITY AND COMMUNITY FIELD FUND THS BAND BOOSTERS TMS WAVE MARKET TOM TIMMS MEMORIAL FUND TOYOTA IMAGINE TPD ADVANCED TRAINING AND NMLETC TPSD SPONSORSHIP FUND TUPELO AQUATIC CENTER MEMORIAL AND HONORARIUM FUND TUPELO ELVIS FAN CLUB TUPELO FILM FESTIVAL SOCIETY TUPELO POLICE DEPARTMENT COPS AND KIDS TUPELO POLICE DEPARTMENT HONOR GUARD TUPELO POLICE DEPARTMENT RESERVE DIV I FUND TUPELO POLICE DEPARTMENT RESOURCE OFFICER/DARE FUND TUPELO POLICE DEPARTMENT SWAT TEAM TUPELO POLICE DEPARTMENT TRAFFIC SAFETY FUND TUPELO PUBLIC SCHOOLS SPECIAL PROJECT FUND (GIFT) TUPELO ROCKS TUPELO VISION - GOODNIGHT MOON PROJECT TUPELO VISION - MS HEALTHIEST CITY TUPELO VISION - NEIGHBORHOOD TASK FORCE TYLER SLOAN MEMORIAL VIETNAM REPLICA WALL VISION 2040 - LOWNDES COMMUNITY FOUNDATION TASK FORCE **VOLUNTEER NORTHEAST MS** WE CARE FOR KIDS SCHOOL SUPPLY DRIVE WEST UNION PANTRY WEST UNION TEACHER OF DISTICTION FUND WILDROSE SERVICE COMPANIONS WINGS OVER COLUMBUS

WIVES OF WARRIORS

YOUTH ASSISTANCE FUND

SCHOLARSHIP FUNDS

CREATE's scholarship funds provide a way to honor and memorialize loved ones while giving deserving students the opportunity to further their education. Funds may be designated for a particular field of study, or a specific county, school, or area. CREATE has more than 90 scholarship funds. Anyone interested in establishing a scholarship fund, or who would like to make a donation to a fund, please contact the CREATE Foundation at (662) 844-8989.

SCHOLARSHIP ENDOWMENTS

ALBERT HORN AND FAHOMA CRUMBY HORN ALLIENE GIBENS SCHOLARSHIP AMORY ROTARY FOUNDATION SCHOLARSHIP AMORY ROTARY HOLACE MORRIS SCHOLARSHIP AMORY ROTARY LEE MCCOWN MEMORIAL SCHOLARSHIP BENNETT AND OMEGA BLANTON SCHOLARSHIP BOB AND MARILYN MONROE SCHOLARSHIP BOBBYE FRANKS JONES SCHOLARSHIP BYRNE-FIELD SCHOLARSHIP (BUSH) CASEY SPRADLING MEMORIAL ENDOWMENT

CHRIS WALL MEMORIAL SCHOLARSHIP CLAUDIA RUTH CASTENIR SCHOLARSHIP

CLAY WAYCASTER MEMORIAL SCHOLARSHIP

CLIFFORD M. AND MILDRED S. BROCK SCHOLARSHIP

COACH INF BRIGANCE SCHOLARSHIP

COACH LYNN WOOD SCHOLARSHIP

CORINTH COCA-COLA SCHOLARSHIP PROGRAM FOR CHILDREN OF EMPLOYEES

DAVID SKINNER SCHOLARSHIP DOUGHERTY SCHOLARSHIP

DOUGLAS E. CLARK MEMORIAL SCHOLARSHIP DR. AND MRS. WALTER BOURLAND SCHOLARSHIP

DR. MARSHALL E. HOLLIS FAMILY FIRST BAPTIST CHURCH OF RIPLEY

DR. MARSHALL HOLLIS FAMILY 4-H SCHOLARSHIP

DR. MARSHALL HOLLIS FAMILY HEALTH CARE SCHOLARSHIP

DR. MARSHALL HOLLIS FAMILY SCOUTING

ED AND BECKY MEEK SCHOLARSHIP

EE MANNY DAVIS SCHOLARSHIP (PACE)

ELGAR AND LUENE WAYCASTER MINISTERIAL SCHOLARSHIP

ELISE MOBLEY SCHOLARSHIP (PACE) EMILY MCDONALD MEMORIAL SCHOLARSHIP

EMILY WRIGHT HORNE MEMORIAL FUND

ERNEST CADDEN SCHOLARSHIP

ETHEL SIMPSON SCHOLARHSIP (PACE)

EVA ANN BEASLEY DORRIS SCHOLARSHIP

FRANCES MALLORY SCHOLARSHIP (CALHOUN)

FRANK BOUCHILLON-CHARLIE DUNCAN SCHOLARSHIP

G. HENRY SCHULTZ SCHOLARSHIP

GALE STAUFFER MEMORIAL SCHOLARSHIP

HARRISON AND WRIGHT FAMILY SCHOLARSHIP

IRENE ROGERS CARLISLE-HETTIE WOOD DUNCAN SCHOLARSHIP

J.C. MCDANIEL MEMORIAL SCHOLARSHIP

JACKIE FERGUSON PARKER MEMORIAL EDUCATION SCHOLARSHIP

JAMES T. HARRELL OUTDOOR ADVENTURE FUND

JEFFREY HINES HOPPER MEMORIAL SCHOLARSHIP

JIM CRAIG ENDOWMENT

JIM WILLIAMS "FOLLOW AND FIGHT" MEMORIAL SCHOLARSHIP IORDAN LINDSEY CHRISTIAN CHARACTER SCHOLARSHIP

JUNIOR AUXILIARY OF WEST POINT / MATT POSEY MEMORIAL

KAYLA SUE MIZE SCHOLARSHIP

KELLEY ELIZABETH HUMPHREYS NURSING SCHOLARSHIP

KELLY CANTRELL CLARK MEMORIAL SCHOLARSHIP

KIM GREEN SCHOLARSHIP

LARRY BROWN CREATIVE ARTS SCHOLARSHIP (GOCF)

LD HANCOCK AWARD

LEE WESTON REED SCHOLARSHIP

LL ROBINSON SCHOLARSHIP (PACE) LORAINE ROGERS BOUCHILLON SCHOLARSHIP

LUCY GAINES SENIOR SCHOLARSHIP

M. GLEN AND LORA H. DAVIDSON SCHOLARSHIP

MARGARET BYRAM SCHOLARSHIP MCLAUGHLIN HARRISON FAMILY SCHOLARSHIP

MICKEY LINDER SCHOLARSHIP

MISSISSIPPI FEDERATION OF MUSIC CLUBS SCHOLARSHIP

MR. AND MRS. B.L. RIEVES SCHOLARSHIP

MS THEATRE ASSOCIATION SCHOLARSHIP

NANNEY PERFORMING ARTS SCHOLARSHIP

NELLIE MORGAN BALLARD SCHOLARSHIP

NETTLETON CHURCHES BIBLE SCHOLARSHIP

NORTHEAST MISSISSIPPI PURCHASING ASSOCIATION SCHOLARSHIP

OWEN B. WHITEHURST SCHOLARSHIP

PAT "ROBIN" DOWS ENDOWMENT FUND (GS)

PEBBLES EAST AULDS SCHOLARSHIP

QUEENIE BARNES "QUEEN B" EDUCATIONAL SCHOLARSHIP

RENASANT BANK - JIM AND NANCY INGRAM SCHOLARSHIP

ROBBY HALE "MAKE A DIFFERENCE" MEMORIAL SCHOLARSHIP

ROBERT P. CHASE SCHOLARSHIP (PACE)

ROTARY CLUB OF OXFORD EDWIN MOAK SCHOLARSHIP

ROWLAND JOYNER LEARNING SKILLS ENDOWMENT

RUSSELL DORMAN SCHOLARSHIP

SHERRY BUFORD MEMORIAL SCHOLARSHIP

STUBBS SCHOLARSHIP

TAMARA WALDROP "TOP DAWG" MEMORIAL SCHOLARSHIP

TAYLOR MOORE MEMORIAL SCHOLARSHIP (UNITE)

THE GENTRY AND BRANDI LONG "BE A BULLDOG" SCHOLARSHIP

THE MARY KIRKPATRICK HASKELL SCHOLARSHIP

TODD HARDIN MEMORIAL LEADERSHIP SCHOLARSHIP (PACE)

TUPELO LUNCHEON CIVITAN SCHOLARSHIPTYLER SLOAN MEMORIAL SCHOLARSHIP

VALERIA MORGAN WHITFIELD SCHOLARSHIP

WHITESIDE SCHOLARSHIP

WILLIAM "W.C." TUCKER MEMORIAL SCHOLARSHIP WINIFRED AND MAYFIELD RILEY TRAVEL SCHOLARSHIP WOOD COLLEGEING ENDOWMENT FLIND

SCHOLARSHIP PASSTHROUGH FUNDS

BGC EDUCATIONAL SCHOLARSHIP

COACH ALLEN SCHOLARSHIP OF BRAVERY

COACH JIMBO BYARS MEMORIAL SCHOLARSHIP

CODY MICHAEL DANIELS MEMORIAL SCHOLARSHIP CODY SIMPSON LONG CROSS-COUNTRY SCHOLARSHIP

COLLEGE SCHOLARSHIP

COREY LIPSEY "KEEP YOUR DREAMS ALIVE" MEMORIAL SCHOLARSHIP

CORINTH SCHOOL DISTRICT FOUNDATION SCHOLARSHIP

DARREN FENTON NAYC SCHOLARSHIP

DORRIS LI DAKS SCHOLARSHIP DR. J. BRUCE LESLEY MEMORIAL SCHOLARSHIP

ED AND BECKY MEEK SCHOLARSHIP

ERBY CANNON SCHOLARSHIP

EXPRESS EMPLOYMENT PROFESSIONALS SCHOLARSHIP

FUTURE EDUCATORS OF AMERICA (RUTLEDGE) SCHOLARSHIP

GEORGE MAYNARD CLASS TUTORIAL SCHOLARSHIP FUND/FUMC-TUPELO

HASKELL SCHOLARSHIP

IMPACT KIDS - DANIEL KNOX SCHOLARSHIP

J.T. NEELY SCHOLARSHIP

JAMES AND JEANETTE HALL SCHOLARSHIP

JAMES DALTON CODY RICE MEMORIAL SCHOLARSHIP

JEFF BOREN MEMORIAL SCHOLARSHIP JO MILLER ORR MEMORIAL SCHOLARSHIP

JOHN PAUL FRERER

JULIA BLAKEY MEMORIAL SCHOLARSHIP (LINK CULINARY ARTS)

JUNIOR AUXILIARY OF TUPELO SCHOLARSHIP

KARNI JEAN VNGE MEMORIAI SCHOLARSHIP

LOWNDES COUNTY SCHOOLS SCHOLARSHIP

MAGGIE THOMPSON PHIPPS MEMORIAL SCHOLARSHIP FOR VISUAL ART

MARSHUAN BRAXTON MEMORIAL SCHOLARSHIP

MASON GREGORY MEMORIAL SCHOLARSHIP

PAL SCHOLARSHIP

PHILLIP NEAL JONES SCHOLARSHIP

PRESLY WALLACE, JR SOCCER SCHOLARSHIP

RAY AND SHEILA HUTCHESON MEMORIAL SCHOLARSHIP

ROBBIE BUFORD SCHOLARSHIP

RYAN PETTIT MEMORIAL SCHOLARSHIP

SAMANTHA RANKIN MEMORIAI SCHOLARSHIP

SANDY AND ROSEMARY WILLIAMS SCHOLARSHIP

SAVANNAH STRONG SCHOLARSHIP

SHARON KEETON 70 X 7 FORGIVENESS SCHOLARSHIP

SIMPSON VICKERY SCHOLARSHIP

SOUTHERN MOTION SCHOLARSHIP

TEACHER OF DISTINCTION AWARD FROM TPSD ADMINISTRATION

TERRY MANN SCHOLARSHIP

THE DANIELLE ADAMS MEMORIAL SCHOLARSHIP

THE HOMESTRETCH SCHOLARSHIP

THE OUEENIE BARNES "OUEEN B" EDUCATIONAL SCHOLARSHIP

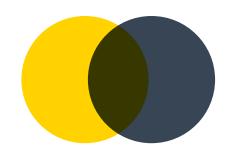
TIGER FOUNDATION SCHOLARSHIP TIMMY BRYANT MEMORIAL SCHOLARSHIP

TONY LAUNIUS SERVICE SCHOLARSHIP

UNION COUNTY SCHOOLS SCHOLARSHIP

VICKY RUSSELL FOUNDATION FOR HOPE

WALKER SCHOLARSHIP (MONROE COUNTY CAREER TECH CENTER)





SCHOLARSHIP SPOTLIGHT CHRIS WALL MEMORIAL FUND

Chris was born on December 4, 1977, in Tupelo, Mississippi, the son of Herb and Glenda Wall and brother to Debbie, Scotty, and Ellen.

Chris loved sports and spent all his life involved in some way. He played all the team sports growing up including football, basketball, soccer, and baseball. At age 11, he started playing golf and tennis and won trophies in both. However, the last 2 years of his life bowling became the love of his life.

Chris' parents owned Rebelanes so he was exposed to bowling his whole life. At age 4, he bowled in 2 leagues. At age 7, he was awarded the Sportsmanship Award by the Tupelo Junior Bowling Association. At age 13, he joined Southern Scratch Junior Bowling Association (SSJBA) and for 2 years he was the only member who never missed a tournament, which were held throughout a 7 state area. After his accident, SSJBA established the Chris Wall Memorial Sportsmanship Award which was presented annually in Fort Walton Beach, FL at their year-end tournament.

In June 1993, Chris won the Mississippi State Junior Tournament All Events title in his age group. On September 6, 1993, one month before his accident, he won the Senior Division of Rebelanes first annual scholarship tournament. That scholarship tournament was renamed to the Chris Wall Memorial Scholarship Classic and was held every Labor Day weekend for the next 20 years. During that time junior bowlers earned nearly \$100,000 in scholarship money that would be paid to their school when they attended college. Today the Chris Wall Memorial Scholarship awards a \$1,000 scholarship each to a graduating senior from Tupelo High School and Tupelo Christian Preparatory School.

Chris was a loving and courteous young man. His parents knew that first hand. This positive trait was affirmed by many others who knew Chris through their cards and comments to his family after his accident. He lived his life as a Christian with good character.





A FUND OF THE CREATE FOUNDATION

Toyota Wellspring Education Fund Advisory Committee

Ricky Ferguson

Chancery Clerk, Pontotoc City Pontotoc

David Rumbarger

President/C.E.O., Community Development Foundation Tupelo

Mike Staten

Executive Vice President, BNA Bank New Albany

Emily Lauder

Vice President Administration, Toyota Motor Manufacturing, MS Blue Springs

Greg Pirkle

Partner, Phelps Dunbar, LLP Tupelo

Wendy Clemons

Executive Director, Office of Secondary Education MS Department of Education Jackson

The commitment of Toyota to establish at the CREATE Foundation is the most public education in the history of our state.

CREATE, through the recommendation Advisory Committee, used the proceed enhance education in Lee, Pontotoc as

Mike Clayborne

President, CREATE Foundation

Dr. Kristy Luse

Vice President, Toyota Wellspring Education Fund

Albine Bennett

Director, External Affairs & Communications

Stewart Brevard McMillan

Project Manager, Toyota Wellspring Education Fund/CREATE

Committee Advisors







sh a \$50 million endowment extraordinary gift to support

ate. Over the past seven years, on of the Toyota Wellspring eds from the endowment to and Union counties.





Career Coaches ensure students are exposed, prepared, and connected to their college and career goals.

Career Coaches participate in and provide opportunities for students to experience internships, summer camps, and business, industry and college tours, as well as training in transformational leadership skills.



12 Career Coaches in 14 high schools across districts in Pontotoc, Union, and Lee counties.

IMAGINE THE POSSIBILITIES CAREER EXPO









For over five years, the Imagine the Possibilities Career Expo has provided over 30,000 eighth graders from the 17 CREATE counties with the opportunity to experience careers in 18 career pathways.

In 2020, Imagine the Possibilities Career Expo experience veered from an in-person event to a virtual format and prioritized 10th grade students. The virtual format includes a website, **www.itpcareerexpo.com**, and the **Imagine the Possibilities app** that is accessible via Apple and Android products. Students and parents can access information on all eighteen pathways with each pathway including a pathway overview video, pathway resources, a "day in the life" videos, mentor-for-a-minute clips, and a podcast.

All career pathways, with which students receive exposure align with the Mississippi Department of Education College and Career Readiness Standards.





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CLASSROOMS TO CAREERS GRANTS

\$3.5 million in STEAM grants have been provided to the 8 school districts, enhancing STEM instruction, providing infrastructure and technology resources



The grants targeted high-demand workforce careers, paid internship opportunities for students, and covered fees for the WorkKeys assessments required by business and industry.

Implementation of internships, workforce engagement opportunities, and aptitude assessments assists students to better align their high school experience to their future careers.

MARCHBANKS ENDOWMENT FUND





John and Frances Marchbanks believed in giving back to their community. John, a native of Shannon, Mississippi, maintained a deep love for the area where he grew up, even though he had not lived there for more than 60 years. He and his wife, Frances, desired to help others overcome their problems, misfortunes and handicaps, and to assist them to achieve better lives and become productive citizens.

Having grown up during the Depression, John and Frances Marchbanks knew something about overcoming adversity in their own lives. They both suffered from the effects of Frances having polio as a child. The illness fueled their desire to help others overcome obstacles to better themselves. In 2005, the Marchbanks left a gift of \$8.7 million to benefit the region.

2021 MARCHBANKS GRANTS & SCHOLARSHIPS

Grants and Scholarships Totaled \$620,068

Tuition Guarantee Program – Annual commitment of up to \$150,000 to support the Tuition Guarantee Program in Lee County.

\$50,000 grant to Tupelo-Lee County Hunger Coalition.

\$10,000 grant to North MS Industrial Development Association for broadband.

\$23,750 awarded in scholarships.

\$3,000 grant to Start with the Arts.

Lee County Excel by 5 - \$20,000 grant to improve early childhood education

\$20,000 grant to Northeast MS Habitat for Humanity.

INVESTMENT PERFORMANCE





CENTER FOR FIDUCIARY EXCELLENCE CERTIFICATION

CREATE Foundation is the first foundation in the world to successfully complete the Center for Fiduciary Excellence (CEFEX) certification process. The CEFEX standard of excellence for investment stewards is based on 22 fiduciary practices that seek to increase long-term investment performance by diversifying the portfolio, evaluating investment management fees, and selecting investment managers. In 2020, CEFEX recognized CREATE for 10 consecutive years of fiduciary excellence.



CHARITY NAVIGATOR

In 2020, CREATE Foundation earned its tenth 4-star rating for its ability to efficiently manage and grow its finances. Only 3% of the charities rated have received nine 4-star evaluations, indicating that CREATE Foundation consistently executes its mission in a fiscally responsible way and outperforms most other charities in America.



COMPLIANCE

The CREATE Foundation has been confirmed in compliance with the Council on Foundations National Standards. The National Standards Seal signifies that CREATE Foundation has met rigorous National Standards and has demonstrated its commitment to financial security, transparency, and accountability.

Dear Friends,

CREATE had another outstanding year for investments. Our return was 14.40% for 2021, net of investment fees. For the ninth time in eleven years, our return performed better than other community foundations our size based on a national survey. Our three-year return was 15%, the five-year return was 9.97%, the seven-year return was 8.14%, and the ten-year return was 9.13%. We remain confident in our diversified portfolio approach to generate an appropriate, long-term return.

As we have seen in the beginning months of 2022, there will be periods of volatility as a result of market conditions and economic cycles and geo-political events such as the recent invasion of Ukraine. Our committee continues to believe the best way to navigate the road ahead is with an asset allocation model that has been proven over time. We are pleased to report to you the investment cost of our pooled investment fund continues to decrease as our fund value increases. The 2021 expense was 0.253%. We take our fiduciary responsibilities seriously and work to maximize investment returns with the least possible risk through a sound and consistent investment process. An external audit of that process ensures that it meets the highest standards of fiduciary excellence.

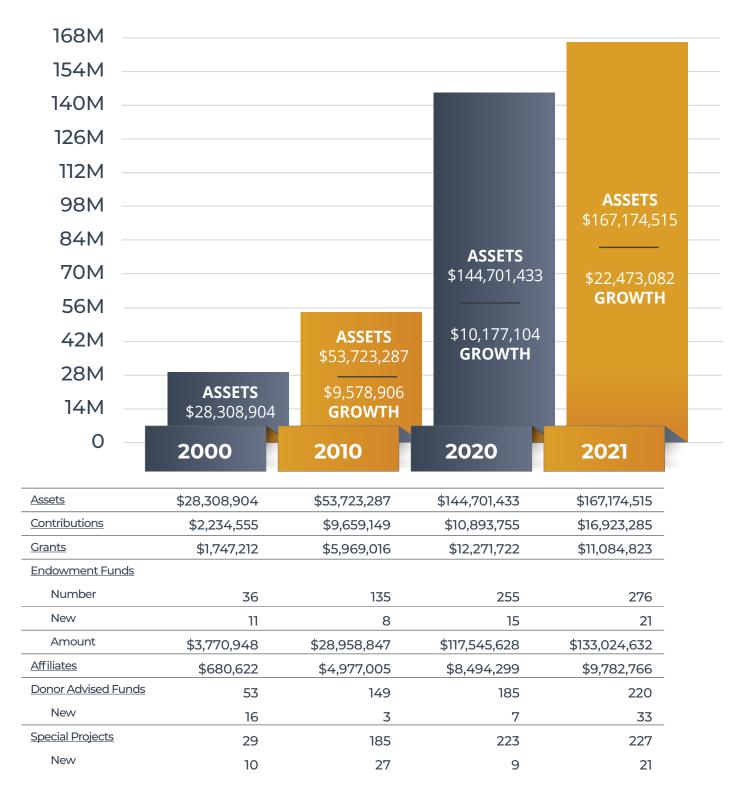
We hope you find the information contained in this letter to be helpful. If you have questions, please contact the CREATE office. Thank you for your continued support and confidence in the CREATE Foundation.

Sincerely,

Larry Kirk, Chairman Investment Committee CREATE Foundation Inc.

The CREATE Foundation annually engages the services of an independent accounting firm to perform an audit of the Foundation's financial statements. As part of the audit, the firm also reviews the internal controls and various policies and procedures to ensure the Foundation staff is adhering to the most current accounting practices. The Foundation's auditor, Nail McKinney Professional Association, has issued an unmodified audit opinion on the financial statements for the year ended December 31, 2021. Complete audited financials are available at www.createfoundation.com or may be obtained by calling the CREATE office at (662) 844-8989.

CREATE FOUNDATION 2000-2021 SCORECARD





CONTACT:



662.844.8989



createfoundation.com



213 West Main Street P.O. Box 1053 Tupelo, MS 38802



@createfoundationtupelo



CREATEFoundationInc

VISION

As a premier community foundation, we strive for Northeast Mississippi to become the best place to live.

MISSION

The mission of CREATE Foundation is to encourage philanthropy and provide leadership to impact regional issues.

To learn more about how to make a difference, please come by or call the CREATE Foundation.

