

ANNUAL REPORT

2020—

REPUTATION
RELATIONSHIPS
RESULTS

CREATE
FOUNDATION



Celebrating the Legacy of

BOBBY MARTIN

1933-2020

On November 4, we lost our friend Bobby Martin of Ripley. Bobby was an extraordinary man who left an unparalleled legacy with numerous organizations and individuals.

He was regarded as one of the most generous people in Mississippi.

Bobby's initial involvement with CREATE began with his election as Vice Chairman of the Commission on the Future of Northeast Mississippi. He served on the Commission for 25 years. He was elected to the CREATE Board in 1995 and served as Chairman of the Board from 2002 to 2004. He was one of the key founders of Tippah and Ripley Growing Excellent Together (TARGET), CREATE's affiliate in Tippah County.

Bobby and his wife, Barbara, received the McLean Award for Philanthropy in 2004, and he received the Jack Reed, Sr. Northeast Mississippi Community Leadership Award posthumously in 2020. Bobby will be truly missed. ■





CREATE FOUNDATION



OFFICERS

Bryan Wilson, Chairman

Lisa Hawkins, Vice Chairman

David Rumbarger, Secretary

Mary Childs, Treasurer

Michael Clayborne, President

Bo Collins, Past Chairman

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Phone: 662.844.8989 | Fax: 662.844.8149 | www.createfoundation.com



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Staff



Mike Clayborne
President



Lewis Whitfield, MBA
Senior Vice President



Juanita Floyd
*Vice President of Finance
& Administration*



Kristy Luse, PhD
*Vice President
Toyota Wellspring
Education Fund*



Albine Bennett, MBA
*Director of Communications
& Imagine the Possibilities
Career Expo Coordinator*



Stewart McMillan, M.Ed.
*Toyota Wellspring/CREATE
Project Manager*



Dana Peters
*Project Coordinator
& Administrative Assistant*



Katie Stuart, CPA
Director of Finance



PK Thomas
Director of Development

CREATE Founders

GEORGE A. McLEAN
1904-1983

ANNA KEIRSEY McLEAN
1906-2000

Director Emeritus

FELIX BLACK
1917-2003

J.C. WHITEHEAD
1921-2004

JIM INGRAM
1930-2006

JAMES HUGH RAY
1927-2007

JACK REED, SR.
1924-2016

BOBBY MARTIN
1933-2020

HASSELL FRANKLIN

H.L. "SANDY" WILLIAMS

Board of Directors



William Bronson
President & CEO
Journal, Inc.
Tupelo



Jason Brooks
Certified Public Accountant
Watkins, Ward & Stafford
Houston



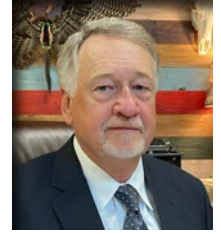
Mary Childs
President
The Peoples Bank
Ripley



Grace Clark
Community Volunteer
Tupelo



Bo Collins
CEO
BNA Bank
New Albany



Phil Faulkner
Former Owner
Nauticstar Boats
Amory



Bobby L. Harper
Senior Vice President/
Business Dev. Officer
Renasant Bank
Columbus



Lisa Hawkins
Owner
Room to Room Furniture
Tupelo



Julie L. Henry
Executive Vice President
First Choice Bank
Pontotoc



Larry Kirk
Retired CEO
Hancock Fabrics, Inc.
Oxford



Kirk Lewis
President
Blue Springs Metal
Tupelo



Randy Long
President
Long Wholesale
Distributors, Inc.
Corinth



Aubrey Patterson
Retired, Chairman & CEO
BancorpSouth
Tupelo



Greg Pirkle
Attorney
Phelps Dunbar, LLP
Tupelo



Brian Quinn
Agent
Itawamba County Farm Bureau
Fulton



Jack Reed, Jr.
President
R.W. Reed Company ("Reed's")
Tupelo



Cathy Robertson
Retired, Executive Vice President
BancorpSouth
Starkville



Becky Rollins
Community Volunteer
Tupelo



David P. Rumbarger
President & CEO
Community Development Foundation
Tupelo



David Shaw
Provost & Executive Vice President
Mississippi State University
Starkville



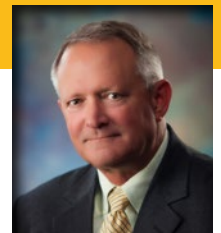
Shane Spees
President & CEO
North MS Health Services
Tupelo



Sean Suggs
President
Toyota Motor Manufacturing
Blue Springs



Robyn Tannehill
Mayor
City of Oxford



Mark Tapp
Executive Vice President
Farmers & Merchants Bank
Booneville



Lee Tucker
Plant Manager
Carpenter Company
Tupelo



Mitch Waycaster
President & CEO
Renasant Bank
Tupelo



H.L. "Sandy" Williams
President
Coca Cola Company
Corinth



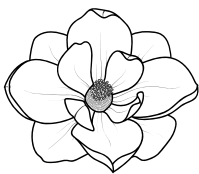
Bryan Wilson
Retired, Managing Partner
Tacoma Ag, LLC
Starkville



Guy Mitchell
Legal Counsel
Tupelo

ENDOW MISSISSIPPI

2020-2021



STRENGTHENING CHARITABLE GIVING IN MISSISSIPPI

ENDOW Mississippi is a state tax credit program that is an incentive to encourage individuals, businesses and organizations to make lasting investments in their local communities through charitable giving. It was created in 2019 by the state Legislature to encourage gifts to permanent endowments only at qualified community foundations, like the CREATE Foundation.

CREATE Foundation's participation in Endow Mississippi 2020:

- 36 endowment gifts
- \$1,054,200 – 52.7% of total statewide gifts
- \$263,550 in state income tax credits for donors

HOW DOES IT WORK?

- The ENDOW Mississippi tax credit applies only to gifts to permanent, endowed funds at qualified Mississippi community foundations. These gifts will generate many times the initial value of the gift and will always benefit Mississippi.
- **Minimum gift is \$1,000** (\$250 tax credit)
- **Maximum gift is \$200,000** (\$50,000 tax credit)
- There are a LIMITED number of **ENDOW Mississippi state tax credits to share for the entire state**, so we encourage anyone who is interested to contact us promptly. Once available credits are claimed, we will reset the process on January 1 of each year.
- Gifts may be made to any endowment (an already existing endowment, or a newly created one).
- An endowed fund is defined as one that benefits Mississippi charitable causes, is held at a qualified community foundation and has an annual granting policy less than or equal to 5%.



To ensure tax credit for 2021
make your gift by October 31

ENDOW Mississippi provides an incentive for Mississippians to give back to their local communities in a meaningful and lasting way. It promotes charitable giving in Mississippi, for Mississippi.

The initiative is administered for the state by the Mississippi Alliance of Nonprofits and Philanthropy.

**For more information, contact us at
662-844-8989.**

COVID-19 SUPPORT EFFORTS



COVID-19 Crisis Fund

In response to the COVID-19 pandemic, CREATE Foundation, in partnership with United Way of Northeast Mississippi, established the COVID-19 Crisis Fund to provide a vehicle for the community's charitable response to those in need. Organizations best positioned to identify needs and provide services were utilized for support. Individuals and businesses were encouraged to make contributions to the fund either through CREATE or United Way. Contributions could have been designated for the benefit of a specific county or purpose. As of December 31, 2020, the fund raised \$587,087 and distributed over \$540,000 to those in need across the region.

Disbursements by County:

Alcorn - \$29,011	Lafayette - \$8,000	Pontotoc - \$6,500
Calhoun - \$2,500	Lee - \$343,995	Tippah - \$5,000
Chickasaw - \$44,500	Lowndes - \$10,000	Tishomingo - \$2,500
Clay - \$2,500	Monroe - \$54,000	Union - \$12,500
Itawamba - \$7,500	Oktibbeha - \$11,500	

Mississippi CARES Act Grant



MS CARES
A PROGRAM OF THE COMMUNITY FOUNDATIONS NETWORK
GRANTS FOR NONPROFITS
AND FOOD PANTRIES

As part of the Coronavirus Aid, Relief, and Economic Security (CARES) Act, the State of Mississippi established the Community Foundations (CF) COVID-19 Grant Program during the 2020 legislative session. Program funding in the amount of \$8 million, divided equitably between nonprofits and food pantries, were funneled through the Mississippi Development Authority to the state's seven community foundations.

The CREATE Foundation oversaw \$1.6 million (\$786,261 for nonprofits and \$786,261 for food pantries) to be allocated across twenty-one counties. CREATE received 195 applications from 164 organizations. This reimbursement-based funding has supported nonprofits and food pantries related to cleaning supplies, food and delivery costs, and operational expenses to keep the doors open for organizations meeting the community needs.

The CREATE Foundation recognizes the six United Way organizations in Northeast Mississippi-Corinth & Alcorn County, Lowndes & Noxubee County, North Central (Starkville), Oxford-Lafayette County, Northeast Mississippi, and West Point – Clay County for their diligent work to communicate about this opportunity to their agencies and organizations in their area and support this grant process.

THE MCLEAN AWARD FOR PHILANTHROPY

The McLean Award for Philanthropy is given to honor those individuals, families, and corporations that exemplify CREATE Founders George and Anna Keirsey McLean's spirit in charitable giving. It recognizes the extraordinary leadership of people and organizations working to improve the quality of life in our community and region.

GEORGE AND ANNA KEIRSEY MCLEAN

CREATE Founder George McLean believed that by joining together, communities could cultivate leaders who would make a difference for us all. Whether through supporting early childhood education, granting scholarships, developing the promotion of leadership training programs, or enhancing college and career readiness, promoting leadership in communities is key to the long-term success of a region. George McLean served as an exemplar of what exceptional leadership can accomplish. He believed that each of us has the responsibility to help raise the level of all people in our communities. This vision for a vibrant and growing Northeast Mississippi would not have happened without his persistent, tireless leadership.

MCLEAN AWARD RECIPIENTS

2001 Phil Hardin Foundation
2002 Carpenter Foundation
2003 Frances and Jack Reed; The Hancock Foundation
2004 Barbara and Bobby Martin; Kenny Dill and Family
2005 Corinne and Benjamin Pierce; BancorpSouth
2006 North Mississippi Health Services; Hassell Franklin
2007 Brevard Family; William Raspberry
2008 Jim and Claiborne Barksdale; Anne J. Stephens
2009 Rosemary and Sandy Williams; Nancy Ann and Kenneth Williams
2010 The Crane Family; Jane and Frank Spain
2011 Christy and Milton Sundbeck; Renasant Bank
2012 Ruby Kathryn and Aubrey Patterson
2013 Babs and Mickey Holliman; BNA Bank
2014 Toyota Motor Manufacturing MS
2015 C. C. Clark and Company; Julie and Michael Waldorf
2016 Dalrymple Family
2017 Terry and Kathy Jackson
2018 Mossy Oak
2019 Ted and Lynn Moll





2020 AWARD RECIPIENT: V.M. CLEVELAND

VM Cleveland is this year's recipient of the award. VM Cleveland is to be admired as a person of investment: investment in the community, investment in society, investment in nonprofit organizations. Some of his major contributions to the area include serving as a faithful board member for over 15 years with Sanctuary Hospice House, advisory board member for over 20 years and past chairperson with Salvation Army, Building Committee Chair with Sanctuary Home Hospice Office, and Construction Committee Member with Salvation Army Capital Campaign. VM Cleveland generously provides the Tupelo Furniture Market to numerous nonprofit events such as Celebration Village for Sanctuary Hospice, Steak & Burger Dinner & Silent Auction for Boys and Girls Clubs of North Mississippi, Salvation Army's Annual Angel Tree Warehouse & Distribution Center and the Annual Empty Bowls Fundraiser. ■



COMMISSION
ON THE FUTURE OF NORTHEAST MISSISSIPPI
CREATE FOUNDATION

Celebrating

25
YEARS

1995 - 2020

**BUILDING REGIONAL
UNITY AND COOPERATION
IN
NORTHEAST MISSISSIPPI**

The Commission on the Future of Northeast Mississippi was established in 1995.

Its purpose is to strengthen regional unity and cooperation by engaging in community development. For the past 25 years, the Commission has addressed several major regional community development issues.

Some of these are discussed below.

LEADERSHIP DEVELOPMENT

Thousands of people in the region have completed leadership development classes through the Covey Institute's Seven Habits Program.

DEVELOPMENT TEAMWORK

Local, regional, and statewide developers engage in meaningful dialogue and networking during quarterly roundtables hosted by the Commission.

BROADBAND ACCESS

Access to broadband can make a difference in improving the lives of thousands of people. After the Commission studied this situation, MEGAPOP was established almost twenty years ago to provide better broadband access. In 2019, the Mississippi Legislature passed a bill that would allow rural electric cooperatives to offer high-speed internet service to their customers. This effort was led by Public Service Commissioner Brandon Presley and endorsed by CREATE's Commission.

RACIAL RECONCILIATION

CREATE and its Commission have supported a local Mission Mississippi chapter in Tupelo for 16 years for the purpose of building relationships between people of different races.

EARLY CHILDHOOD INITIATIVES

High quality early childhood programs are essential to proper development of youngsters, from birth to five. The Commission has provided moral and financial support (primarily through CREATE's Marchbanks Fund) to initiatives designed to improve the quality and availability of early childhood programs, including Baby Steps in Okolona, Excel by 5, Mississippi Building Blocks, and several early childhood centers in Lee County. The Commission also hosted an Early Childhood Summit and supports expansion of the state's early childhood collaborative initiative.

EDUCATIONAL ATTAINMENT AND ACHIEVEMENT

Initial efforts were focused on dropout prevention. The North Mississippi Media Alliance (organized by the Commission) and Three Rivers Planning and Development District ran media campaigns to reach the general public to address the dropout issue.

Marchbanks grants to ICC and NEMCC led to innovative approaches to increase the number of GED graduates. These initiatives resulted in a huge percentage increase of GED graduates, which led the state legislature to provide \$3 million statewide annually for all community colleges to lead dropout recovery efforts.

A Tuition Guarantee Program in northeast Mississippi was planned and coordinated by the Commission. Over the past decade, more than 15,000 high school graduates have benefited from having their tuition guaranteed to one of four community colleges serving our region.

The Commission was the main advocate for passage of Districts of Innovation legislation, which enables school districts, with state approval, to develop and implement innovative plans for their districts. Baldwyn, Booneville, Corinth, Oxford, and Tupelo have received this designation.

Dropout prevention summits were sponsored by the Commission for twelve years to assist school districts in addressing the dropout issue. High school dropouts have been reduced by 50% over the past decade in our region.

UNIVERSITY COLLABORATION

Mississippi State University and the University of Mississippi were asked to help our region achieve better education and economic results. The university CEO's enlisted the help of their top administrators and formed the MSU-UM Task Force on Regional Development. In addition to providing a directory of services to our development community, they developed a reverse articulation agreement and a unique teacher education scholarship program. The agreement allows a community college student to automatically receive his or her associate's degree after entering a state university and completing the remaining courses needed to qualify for the community college degree. The MSU College of Education and UM School of Education developed and implemented the Mississippi Excellence in Teaching Scholarship Program, which is a full-ride scholarship for more than 40 new students each year. This program requires each graduate to teach in Mississippi for a five-year period. It is attracting high quality students from throughout the nation. This program is funded by the Herrin Foundation.

HIGHWAY IMPROVEMENTS

The Commission continues to support the completion of four-lane construction on more than 150 miles of high priority highways in our region.

LOCAL COMMUNITY ACTION

The Commission staff is making presentations in local communities to inform them of their current economic, demographic, and social status. Several communities are evaluating the data and forming task forces to address some of the key issues revealed by the data they received from the Commission. ■

2020–2021

COMMISSION MEMBERS AND OFFICERS

Allegra Brigham, Chair
Bill Renick, Vice Chair

Alcorn

Ray McClellan
John Mercier
Clayton Stanley

Benton

Jack Gadd
Bill Renick

Calhoun

Sheila Freely
Joel McNeece

Chickasaw

Patsy Gregory
Millette Nabors

Clay

Bob Harrell
Eddie Longstreet

Itawamba

Dr. Jay Allen
B.J. Canup

Lafayette

Kurt Brummett
Randy Leister
Jon Maynard

Lee

Polly Bailey
Grace Clark
Guy Mitchell, III
Paul Mize, Jr.
Kenneth Wheeler

Lowndes

Nick Ardillo
Matt Bogue
Allegra Brigham
Greg Stewart

Marshall

Dr. Gemma Beckley
Mayor Kelvin Buck
Justin Hall

Monroe

Chelsea Baulch
Jim Edwards
Jean Pinkley

Oktibbeha

Frank Chiles
Nelle Cohen
Lee Ann Turner

Pontotoc

Phyllis Ford High
Matt Koon

Prentiss

Dr. Ricky Ford
Ronny Rowland

Tippah

Duane Bullard
Kyle Smith

Tishomingo

Beth Davis
Harold Lomenick

Union

Betsey Hamilton
Phil Morris

At Large

Denotee Martin
Eddie Prather
Bill Stone

Emeritus

Kenny Dill
Hassell Franklin
Dr. Gloria Kellum
Bobby Martin
(1933-2020)
Jack Reed, Sr.
(1924-2016)
Sandy Williams

University

William Nicholas
Kyle Steward

NEMYF BOARD MEMBERS

Calhoun

Abigail Maddox
Emmie Shaw

Chickasaw

Jaiden Linley

Lee

Elizabeth Gaines
Olivia Hanby
Keili Ikemori
Khaoula Kamal
Sarah Elizabeth Long
Autumn McHenry
Connor McHenry
Lydia McKissick
Anna Mae Ramsey
Summer Rodgers
Causey Simmons
Avery Tate
Lauren Williamson

Monroe

Kyra Howard
Alexis Stegall

Oktibbeha

Matthew Daves
Tyler Highfield
Emmy Moyon
Fallon Parker
Harris Ruffin

Pontotoc

Dawson Suggs

Tippah

Regan Hall
Reese Horton

Tishomingo

Sarah Grace Barnes
Noah Carpenter
Avery Dawson
Maggie Hardin
Mark McCarley
Madison Pruitt
Claire-Mann Taylor

Union

Joseph Fennell
Jill Gafford
Mary Greer
Ellie Myers
Giavanna (Gia) Vainisi

NORTHEAST MISSISSIPPI YOUTH FOUNDATION

The Northeast Mississippi Youth Foundation (NEMYF), established by CREATE in 2001, is driven by its desire to make a difference in the lives of young people. Eleventh and twelfth graders from Northeast Mississippi are nominated and elected by the current NEMYF board. These students learn about philanthropy and making a difference in their communities while raising money for their endowment. At the April press conference, students present grant awards to non-profit agencies that primarily serve children and youth. The NEMYF endowment has exceeded the **\$157,000** mark with over \$50,000 in grants given back to the Northeast Mississippi communities. ■



NEMYF OFFICERS

Sarah Elizabeth Long, *Chair* - Lee
Mark McCarley, *Assistant Chair* - Tishomingo
Avery Dawson, *Secretary* - Tishomingo
Kyra Howard, *Assistant Secretary* - Monroe
Maggie Hardin, *Treasurer* - Tishomingo
Giavanna (Gia) Vainisi, *Assistant Treasurer* - Union
Anna Mae Ramsey, *Historian* - Lee
Abigail Maddox, *Assistant Historian* - Calhoun



JACK REED, SR. NORTHEAST MISSISSIPPI COMMUNITY LEADERSHIP AWARD

JACK REED SR. AWARD RECIPIENTS

2017 – Dr. Gloria Kellum

2018 – Mike Staten

2019 – Nettie Davis

In January 2016, we lost Jack Reed, Sr. - a special leader who achieved an unparalleled record of service to our region. Jack was a founding board member of the CREATE Foundation and served as its chairman. He was also one of the original members of the Commission and served as its chairman. As a way to perpetually remember this great regional leader, the CREATE Board established the Jack Reed, Sr. Northeast Mississippi Community Leadership Award. It is presented annually at our State of the Region meeting to individuals who have demonstrated vision, integrity, and a commitment to excellence over an extended period of time. Each recipient of the award will be given the opportunity to recommend the disbursement of \$2,000 to charities of their choice from the Jack Reed, Sr. Community Leadership Endowment Fund at CREATE, which was established by a special dividend of \$50,000 from Journal, Inc.

This year's award recipients are: Aubrey Patterson, Hassell Franklin, the late Bobby Martin and H.L. "Sandy" Williams. These outstanding men have made tremendous contributions to the CREATE Foundation and our region. Their leadership has made a profound impact on the CREATE Foundation. All four have served as the Chairman of CREATE, helped grow the CREATE Foundation assets, started and continue to support the CREATE Affiliates, received the McLean Award for Philanthropy, and served on the Commission on the Future of Northeast Mississippi Board.

Outside of CREATE, these men share other commonalities. All four have served and supported the Boys Scouts of America, and served on the Daily Journal Board. Three of the four served on the North Mississippi Health Services Board. These men have made so many contributions to our region it's difficult to name them all.





Bobby Martin

Received the Rotarian of the Year Award in Ripley, MS, served as the President of the MSU Foundation, received the Boys and Girls Club Champion of Youth Award.



H.L. "Sandy" Williams

Assisted in founding the Coca-Cola Scholars Foundation, received the Junior Auxiliary's Outstanding Citizen Award Corinth, MS.



Hassell Franklin

Awards the Franklin Corporation Scholarship annually, honored with the Distinguished Service Award from Home Furnishings Alliance, recognized as the Alumnus of the Year by Itawamba Community College.



Aubrey Patterson

Devout member who serves in various leadership roles at First Presbyterian Church Tupelo, recipient of the Silver Buffalo Award – scouting's highest commendation at Boys Scouts of America, inducted into the Mississippi Business Hall of Fame.

COMMUNITY AFFILIATES

CREATE and its 13 community affiliates work together to revitalize communities, develop new leaders, and increase civic involvement and private investment throughout the region. Our affiliates support a wide range of initiatives that help breathe new life into the region.

AFFILIATE ENDOWMENT FUNDS REPORT

ALCORN

CARE Endowment Fund
\$1,595,407

CALHOUN

Calhoun County Endowment Fund
\$326,068

CHICKASAW

PACE Endowment Fund
\$726,712

CLAY

West Point Community Foundation
\$1,290,556

ITAWAMBA

FIRST Foundation Fund
\$869,919

LAFAYETTE

LOFT Endowment Fund
\$850,402

LEE

Tupelo-Lee County Endowment Fund
\$159,346

LOWNDES

Columbus Lowndes Foundation Fund
\$410,946

MONROE

North Monroe
\$239,506

South Monroe
\$247,144

OKTIBBEHA

SOAR Endowment Fund
\$439,033

TIPPAH

TARGET Endowment Fund
\$453,402

UNION

UNITE Endowment Fund
\$885,858

TOTAL \$8,494,299

JAMES HUGH RAY

COMMUNITY AFFILIATE AWARD



Pictured: Bobby Harper, LCF Board Member; Jan Eastman, LCF Executive Director; Jay Fisher, LCF Co-Chair; Josie Shumake, LCF Co-Chair



To recognize the efforts of community affiliates, Journal, Inc. established the James Hugh Ray Community Affiliate Award. James Hugh Ray was a community hero and made many valuable contributions to

our region and to the CREATE Foundation. He was instrumental in CREATE's establishment, serving as its legal architect and advisor. He was a loyal board member for many years.

The 2020 award went to Lowndes Community Foundation. Since 2005, Lowndes Community Foundation has given grants to 43 organizations in the total amount of \$156,037. Grants include monies to The Dream Center of Columbus, Golden Triangle

Homeless Coalition, Lowndes Excel by 5 Coalition, United Way of Lowndes County, Imagine the Possibilities Career Expo, Helping Hands Ministry, Golden Triangle Outdoors, Columbus Arts Council, Lowndes Imagination Library, HEARTS After-School Tutoring, Last House on the Block, Safe Haven, Salvation Army – Columbus, Tenn-Tom Waterway Museum, Columbus YMCA, and Pushmataha Area Council BSA. In 2018, Lowndes Community foundation organized a community forum which was attended by more than 200 community residents. The forum identified key community issues and opportunities. The formation of top five prioritized areas included education proficiency, community engagement, poverty, leadership vision for the future, and crime and addiction. ■

COMMUNITY AFFILIATE BOARDS

ALCORN

H. L. "Sandy" Williams, *Chair*
Hull Davis
Mona Lisa Grady
Lanny Griffith
Orma Smith
Tim Smith
Clayton Stanley
Fred Joe Vann, Jr.
Kenneth Williams

CALHOUN

Sheila Freely, *Chair*
Randy Baker
Bill Malone
Joel McNeece
Tina Scott
Precious Thompson
Ramona Tillman
Michael Watkins
Becky Wright

CHICKASAW

Gus Clark, *Chair*
Frank Alford
Jason Brooks
Tom Byrne
Mike Colbert
John Ellison
Hassell Franklin
Shenia Kirby-Jones
Bobby Mooneyham
Millette Nabors
Rayburn Parks
Bob Scott
Gary Staten
Jackie Strong
Cathy Spencer, *Executive Director*

CLAY

Louise Campbell
Dewel Brasher
Jimmy Bryan
Kenny Dill
Robin McCormick

ITAWAMBA

Vaunita Martin, *Chair*
Jennifer Bost
Romona Edge
Teresa Floyd
Tony Green
Jim McCullough
Teresa McNeece
Luke Montgomery
Laken Osbirn
Brian Quinn
Bryan Wilson

LAFAYETTE

Elise Lee, *Chair*
Donald Cole
Earl Dismuke
Anne Clark Downing
Norris "EJ" Edney
Dotsy Fitts
Jack Garner
Kate McNees
Ken Rutherford
David Shelton
Betsy Smith
Hattie Steiner
Afton Thomas
Asheley Wilkinson
Jody Holland, *Executive Director*

LEE

Dick White, *Chair*
Pat Caldwell, *Vice-Chair*
V.M. Cleveland
Eddie Dalton
Kim Estess
Chauncey Godwin
Lisa Hawkins
Mickey Holliman
Chuck Imbler
Zell Long
Gene McDade
Ted Moll
Sam Pace
Aubrey Patterson
Scott Reed
David Rumbarger
Mitch Waycaster
David Wilson

LOWNDES

Jay Fisher, *Co-Chair*
Josie Shumake, *Co-Chair*
Stevan Black
Joe Boggess
Matt Bogue
Tom Buckley
Jim Davidson
Butch Dollar
Jeff Farnham
Rita Felton
Bobby Harper
George S. Hazard, Jr.
Wanda Holley
Frank Howell
Deborah Johnson
Darren Jordan
Ralph McLain
Tango Moore
Bridget Smith Pieschel
Doug Robertson
Pam Russell
Jan Eastman, *Executive Director*

SOUTH MONROE

Kathy Seymour, *Chair*
Nan Corbell
James Edwards, Jr.
Helen Evans
Martin Hansen
Susan Honeycutt
Bradley Lipsey
Leon Manning
Dwight McComb, Sr.
Greg Miller
Terry Smith

NORTH MONROE

Bobby Cleveland
George Darden
Mary Lib Francis
Art Gentry
Dottie Haney
Geneva Moon
Larry Palmer
Dr. Len Pinkley
Tony Poss
Deborah Rogers

OKTIBBEHA

Suzanne S. Dressel, *Chair*
Dr. David Boles
Bobby Crosland
Andrew Gaston
Mitzi Johnson-Mills
Pat Lane
Paul Millsaps
Janice Muzzi
Gavin Rees
Buddy Staggers
Nellah Taylor
Chuck Ware
Martha Wells
Ross Williams
Marty Wiseman
Jan Eastman, *Executive Director*

TIPPAH

Bob Glover, *Chair*
Dean Caviness
Braxton Coombs
John Frank Gibbs
Melissa Harrison
Jim Jackson
Beverly Moffitt
Deborah Hurt, *Administrative Coordinator*

UNION

Mike Kirk, *Chair*
James (Bo) Collins
Gary Cooper
Cathy Garrett
Lee Henson
Moises Lemus
Dale Manning
Margaret Maxwell
Cathy McClinton
Mary Jennifer Russell
Ann Shirley
Anne J. Stephens
Billye Jean Stroud
Travis Wiseman
Collett Cross, *Executive Director*

THE HENRY MIZE FOUNDATION

Established in 2003 by Mr. Mize's nephew, Paul "Buzzy" Mize, the Henry Mize Foundation provides support for the charitable organizations that Mr. Mize loved. Several worthy organizations received support this year. The 2020 Henry Mize Foundation grant disbursements were \$192,294, making the total investment to our region nearly \$5.1 million year to date.

A photograph of two men in suits sitting in a room. The man on the left is older, with white hair, wearing a dark suit and tie, gesturing with his hands. The man on the right is younger, with dark hair, wearing a tan suit and a red patterned tie, sitting with his hands clasped. They are in a room with a fireplace, a painting of a young girl on the wall, and a lamp.

\$192,294

2020 HENRY MIZE GRANT
DISBURSMENTS

A donor advised fund allows donors to make contributions and grant recommendations at their convenience. Donations and tax reporting are consolidated into a year-end statement for the donor by CREATE. All donations are tax deductible at the time they are made to the Foundation; however, gift disbursements may be made at a later date. Another advantage of donor advised funds is that appreciated securities may be used as contributions to the fund and are not subject to capital gains tax. In most cases, the full market value is tax deductible. Donor advised funds may be established by individuals, families, organizations, or corporations. To learn more about establishing a donor advised fund at CREATE, log on to createfoundation.com or call (662) 844-8989.

DONOR ADVISED FUNDS

ADAMS FAMILY FOUNDATION
ALBERT AND BILLIE GREEN
ALBERT DELGADILLO
ALFORD AND SHELIA BELL
ALICE STAFFORD
ALLAN H. TUCKER OR BARBARA H. TUCKER
AMANDA KATHLEEN B. DALTON & FRANK TRICE DALTON
ANONYMOUS
BABS AND MICKEY HOLLIMAN
BETH AND SKIPPER HOLLIMAN
BETSEY AND TOM HAMILTON
BOB AND AMBERLY GLOVER FAMILY FUND
BOBBIE G. MILLER
BOBBY J. AND MINERVA MOORE
BOBBY MOONEYHAM
BOBBY P. AND BARBARA M. MARTIN
BRASFIELD FAMILY
BULLARD FAMILY
CABELL FUND
BYRNE CHILDREN'S FUND
CATHERINE "KITTY" BRYAN DILL
CATHERINE AND PAUL MIZE
CATHY AND DON ROBERTSON
CHAD AND MARY MARGARET CASE
CHARLES AND JOYCE JOHNSTON
CHARLES WEATHERLY
CHIP AND JENNIFER CRANE
CINDY AND MARTY SPARKS
CLAY AND LANA FOSTER
CROFTON AND CAMILLE SLOAN
CUMMINGS FAMILY
DAKIN REED
DAVID AND DONNA RUMBARGER (GRACE)
DAVID AND JENNY IRWIN
DAVID AND RITA HANKINS
DAVID HENSON
DAVID M. PALMER
DENNIS AND BETH TOSH
DOROTHY D. AND GEORGE H. RUFF FOUNDATION
DR. AND MRS. DAN BRASFIELD
DR. AND MRS. DOUG CLARK
DR. AND MRS. FAYETTE WILLIAMS
DR. AND MRS. RICHARD WARRINER
ED AND BECKY MEEK
EDDIE AND PRISCILLA PRATHER
ELLEN DRANE MAULDIN
ELLEN R. WALKER
ERNEST L. JOYNER
FRANK AND AMY DAVIS
FREEMAN FAMILY
FULTON AND JULIE THOMPSON
GEORGE M. AND BETTY B. TAYLOR
GLEN AND PAIGE EVANS FAMILY
GREG AND BECKY BUELL
GREG PIRKLE
HASSELL H. FRANKLIN
HOLLAND FAMILY FUND
IMBLER FOUNDATION
ITAWAMBA GOOD WORKS FUND - WALDORF
J.W. YOUNG, JR.
JACK AND LISA REED
JACK AND MARY LIB FRANCIS
JAMES D. BRYAN
JAN BOTTS
JANE SPAIN
JASON AND MELISSA HARRISON
JASON B. DEES
JEAN BAKER BUTLER
JENNIFER MOONEYHAM
JIM AND JENNIE MOUNCE
JIM AND LISA HAWKINS
JOE AND LAUREN BABB
JOE AND MAROLYN HESTER
JOE EDD AND SANDI MORRIS
JOHN AND JANET MATTHEWS
JOHN AND SARA FRANCES HARDY
JOHN P. AND LINDA C. SULLIVAN
JOHN PAUL FRERER MEMORIAL FUND
JOYCE AND HAL POLK
JOYCE B SUMNERS
JUDY AND BOB DAVIS
KAREN TAYLOR
KATY AND CLAYTON STANLEY
KELLUM FAMILY
KENNETH E. DEAN
KENNY AND ANNA DILL

KIRK AND TATE FORRESTER
LARRY AND DELOIS MONTGOMERY
LAURIE HORN STEVENSON
LEN AND JEAN PINKLEY
LENHOFF FAMILY TRUST
LILLA REED
LINDA MADDEN MARTIN MEMORIAL
LOUISE CAMPBELL
M AND A FAMILY
M/M RONNY ROWLAND
MARSHALL AND DAPHNE MONTGOMERY
MARSHALL OR SARAH JENKINS
MARTHA AND M.B. MARTIN
MARTHA SWINDLE
MARY AND CHARLES WERNER
MARY AND SAM PACE
MARY CHILDS
MARY FICKLIN ARNOLD
MELVIN AND VALERIE RAY
MERRILL & ELLEN JOHNSTON
MINGA FAMILY
MR. AND MRS. ALAN BANK
MR. AND MRS. AUBREY B. PATTERSON
MR. AND MRS. BARRY FORD
MR. AND MRS. BRITT ROGERS, III
MR. AND MRS. DENOTEE MARTIN
MR. AND MRS. H.L. (SANDY) WILLIAMS
MR. AND MRS. HEYWOOD WASHBURN
MR. AND MRS. JOHN G. BURT
MR. AND MRS. JOHN JAMESON ROGERS
MR. AND MRS. LARRY KIRK
MR. AND MRS. MIKE CLAYBORNE
MR. AND MRS. MORGAN BALDWIN
MR. AND MRS. OCTAVIUS IVY
MR. AND MRS. STUART P. VANCE
MR. AND MRS. THEODORE S. MOLL
MR. AND MRS. WILLIAM F. WATERS, JR.
MR. AND MRS. WILLIAM H. DAVIS, JR.
MR. AND MRS. WILLIAM HULL DAVIS
MR. AND MRS. WILLIAM RAY REED SR.
MR. KENNETH WILLIAMS
MR. ROBERT H. SCOTT
MRS. ANNE J. STEPHENS
MRS. BILLIE H. WADLINGTON
MRS. CAROLYN BOGGAN
MRS. ELIZABETH ANN BROWN
MRS. GRACE DIRLAM
NELLAH TAYLOR AND J. MARK MERRITT
PHIL AND SUSAN MORRIS
PHIL AND VICKIE LITTLE
POWELL FOUNDATION
RANDY AND PENNY LONG
RAYBURN PARKS
RHONDA R. HANBY
RICK AND KATHRYN GRISWOLD GIVING FUND
ROBERT AND JANE BLACK
ROBERT W. AND KATHLEEN SEYMOUR
ROBERTS/MOLL ADVISED FUND
ROBIN AND ANNE HAIRE
ROBIN AND MIMI MCGRAW
ROBIN Y. MCCORMICK
ROGER AND MARTHA BLAND
ROSS AND DIANA WILLIAMS
ROY AND LOU BOOTH FAMILY
RUBY DEL HARDEN
RUSSELL AND LYNN GAINES
SANFORD AND SUSAN THOMAS
SARA AND MONTGOMERY BERRY
SARA M. AND HOWARD R. HINDS
SARAH DILL REILY
SCOTT AND ANNETTE REED
STAGGERS FUND
STEVE BRANDON AND PATSY L. FOWLKES
SUSAN AND GUY MITCHELL
TERRE AND ORMA SMITH
TERRY AND KATHY JACKSON
TERRY G. MANN
THE JESSOP FAMILY CHARITABLE FUND
TOM AND FREDDA ROBINSON
TURNAGE SANDERS
VAN OSTEN FAMILY
WENDELL WEAKLEY
WESLEY AND ELAINA BURGESS
WILLIAM GRAHAM AND MARTHA F. WELLS
ZEKE AND KAREN HODGES
ZELL LONG

DONOR FUND SPOTLIGHT PHIL & VICKIE LITTLE

Vickie and I discovered the CREATE Foundation about ten years ago. Our friends recommended we look into all CREATE had to offer. We believe we are placed on this earth to make a positive difference in the lives of others. By utilizing our Donor Advised Fund at CREATE, we are able to give to organizations and ministries about which we are passionate. Our contributions are easily accessible due to the excellent job of the CREATE staff.



CORPORATE FUNDS

CARLOCK TOYOTA
COMMUNITY OUTREACH FUND
FRANKLIN CORPORATION
FUSION FOUNDATION

LONG DISTRIBUTORS CORINTH
MADDOX FOUNDATION
MALONEY MANAGEMENT, LLC
MOSSY OAK FOUNDATION

OLD WAVERLY GOLF CLUB
R.W. REED COMPANY
THE BYRNE CPA CHARITABLE ADVISORY FUND



THE BENJAMIN & CORINNE PIERCE FOUNDATION

The Pierce Foundation was established in 2001 by Corinne Pierce in memory of her husband, Benjamin, to commemorate his commitment to community and to honor his civic leadership. The 2020 Pierce grants and scholarships exceeded \$135,000, making the total investment by the Pierce Foundation in Alcorn County over \$5.3 million.

PIERCE FOUNDATION GAVE GRANTS TO THE FOLLOWING IN 2020:

The Alliance

Boys and Girls Clubs of Northeast Mississippi

Corinth Area Arts Council

Corinth Main Street Association

COVID-19 Support Fund

Crossroads Museum Historic Depot

Crosswind Ministries

Imagine the Possibilities Career Expo

Lighthouse Foundation of Corinth

Living Healthy Free Medical Clinic

Living Free Ministries

Sharing Hearts

ENDOWMENT FUNDS

ALICE LITTLE ENDOWMENT
ALICE LYNN ROEBUCK ENDOWMENT FOR UNITED WAY
AMORY TRI-CENTENNIAL ENDOWMENT
ANDY HEWITT HELPING HANDS FOUNDATION ENDOWMENT
ANN R. KIMBERLANE ENDOWMENT
ANONYMOUS
ARLAND A. AND GRACE DIRLAM ENDOWMENT
BENJAMIN AND CORINNE PIERCE FOUNDATION ENDOWMENT
BETH MCAULEY MUSIC ENDOWMENT
BOOTH FAMILY ENDOWMENT
BRIDGET ANN NICHOLS MEMORIAL ENDOWMENT
BRYAN YOUTH CENTER ENDOWMENT
C.A.R.E. CHARLESTON ENDOWMENT
CAROLINE BRYAN HARRELL EDUCATION ENDOWMENT
CDF/ LEHMAN LEADERSHIP
CHAD AND NICKY MCMAHAN ENDOWMENT
CLAUDE AND GUSSIE ROEBUCK MEMORIAL ENDOWMENT FOR ST. LUKE UNITED METHODIST CHURCH
CLAY COUNTY EDUCATIONAL ENDOWMENT
CREATE UNRESTRICTED ENDOWMENT
DELMAR WATSON ENDOWMENT
DR. MARSHALL E. HOLLIS KAMANORO MINISTRIES FOOD FUND
DR. MARSHALL E. HOLLIS RIPLEY FIRST BAPTIST CHURCH CAMP FUND
DUDLEY WEATHERS ENDOWMENT
ED AND BECKY MEEK ENDOWMENT
EDWINA WILLIAMS "MOTHER GOOSE" ENDOWED FOR CHILDREN'S LITERACY AND ADVANCEMENT
ELAINE DUNDY AND ROY TURNER ENDOWMENT FOR THE ARTS
EVERGREEN DESIGNATED ENDOWMENT
FAYE'S PURSE ENDOWMENT
FRANKLIN ENDOWMENT
GLEN AND PAIGE EVANS FAMILY FUND ENDOWMENT
GRAHAM AND MARTHA WELLS ENDOWMENT
HARRY AND ELLEN WALKER ENDOWMENT
HARRY LEE WILLIAMS, SR. ENDOWMENT(CARE)
HENRY MILLER ENDOWMENT
HHS MEMORIAL PLAZA ENDOWMENT
HTN ENDOWMENT
INGOMAR ENDOWMENT FOR EXCELLENCE
INNOVATIONS IN EDUCATION ENDOWMENT
INTERFAITH COMPASSION MINISTRY ENDOWMENT
JACK AND FRANCES REED ENDOWMENT
JACK REED, SR. COMMUNITY LEADERSHIP ENDOWMENT
JAMES HUGH RAY MEMORIAL ENDOWMENT
JOHN AND JANET MATTHEWS ENDOWMENT
JOHN PAUL FRERER MEMORIAL ENDOWMENT
JOHN ROBERT ARNOLD ENDOWMENT
JOHNNY MORGAN FOUNDATION ENDOWMENT
JOYNER FAMILY ENDOWMENT
KENNETH AND NANCY ANN WILLIAMS ENDOWMENT (CARE)

LOU-HOME, INC. ENDOWMENT
LOVE PACKS ENDOWMENT
MARCHBANKS FAMILY TRUST ENDOWMENT
MARY MALONEY EDUCATION ENDOWMENT
MIKE AND CATHY STEWART ENDOWMENT
MISS MS VOLUNTEER SCHOLARSHIP FOUNDATION
MISSISSIPPI ALLIANCE FOR NONPROFITS AND PHILANTHROPY'S ENDOWMENT
MIZE FAMILY ENDOWMENT
MONROE EDUCATION ENDOWMENT
MORGAN DALE ROEBUCK MEMORIAL ENDOWMENT FOR SALVATION ARMY
MR. AND MRS. O.T. RAY ENDOWMENT - FIRST BAPTIST CHURCH OF PONTOTOC
NATIONAL CTR FOR COMPUTATIONAL HYDROSCIENCE AND ENGINEERING ENDOWMENT
NEMYF ENDOWMENT
NORTHEAST MISSISSIPPI COMMUNITY COLLEGE TUITION GUARANTEE ENDOWMENT
NORTHEAST MS FOUNDATION FOR PERFORMING ARTS ENDOWMENT
NORTHEAST MS REGIONAL COMMUNITY DEVELOPMENT ENDOWMENT
PAMELA MASSEY ENDOWMENT FOR THEATRE OXFORD
PAT "ROBIN" DOWS ENDOWMENT
PIRKLE LIBRARY ENDOWMENT
POWELL FOUNDATION ENDOWMENT
PROVERBS FOUNDATION ENDOWMENT
RANDY DUNNAM MEMORIAL CANCER ENDOWMENT
RHONDA R. HANBY FAMILY ENDOWMENT
RJ WILEMON FOUNDATION ENDOWMENT
ROBERT REED SPIRIT ENDOWMENT
ROBERTS/MOLL ENDOWMENT
ROSS AND DIANA WILLIAMS EXCELLENCE IN ATTENDANCE AND LEARNING FOUNDATION
ROWLAND JOYNER LEARNING SKILLS ENDOWMENT
RUTH AND CLAUDE ROEBUCK ENDOWMENT FOR SALTILLO FIRST UNITED METHODIST CHURCH
SALLY KATE WINTERS FAMILY SERVICES ENDOWMENT
SARA FRANCES MITCHELL EDUCATIONAL ENDOWMENT
SHOCKWAVE AQUATICS COMMUNITY ENDOWMENT
SPECIAL MISSIONS ENDOWMENT (FPC CORINTH)
THE BERNICE GAMBRELL ENDOWMENT
THE JUDAH MARSHALL POWELL MEMORIAL ENDOWMENT
THE MATT FUND
THE NETTLETON MEN'S CLUB ENDOWMENT
TOMMY TOSH MEMORIAL ENDOWMENT
TOYOTA WELLSPRING EDUCATION ENDOWMENT
VIRGINIA H. CHRESTMAN MEMORIAL FUND FOR THE CITY OF OXFORD
WALTER FAMILY ENDOWMENT
WEITZENHOFFER MEMORIAL ENDOWMENT
WELLSPRING COMMUNITY CHURCH ENDOWMENT
WEST UNION ENDOWMENT FOR PUBLIC EDUCATION
WHITFIELD LEADERSHIP
WILDROSE SERVICE COMPANIONS ENDOWMENT
WOOD COLLEGE INC. ENDOWMENT

Endowment Funds allow donors to provide a secure, stable, and permanent stream of income to support designated areas of interest. Donors are assured that the funds will be provided to the causes they support now and in the future.

ORGANIZATION ENDOWMENTS

The CREATE Foundation's organization endowments support a specific non-profit organization and may be established by the organization or by a donor.

An endowment fund allows an organization to provide a secure, stable, and permanent stream of income to support the areas of interest.

AGAPE HEALTH SERVICES
AMERICAN LEGION POST 49
AMORY MUNICIPAL LIBRARY-JAMES VICTOR SMITH AND ELIZABETH LOUIS SMITH
BOY SCOUTS OF AMERICA
BOYS AND GIRLS CLUB
BOYS AND GIRLS CLUB OF NEW ALBANY
BOYS AND GIRLS CLUBS - OXFORD FACILITY
CALHOUN CITY ROTARY CLUB
CHANGE AMORY
CHILDREN'S FOUNDATION OF MISSISSIPPI
COCA-COLA LEGACY FOUNDATION
COLUMBUS ARTS COUNCIL
COLUMBUS MUNICIPAL SCHOOL DISTRICT
CORINTH-ALCORN ANIMAL SHELTER
DOORS OF HOPE TRANSITION MINISTRIES
FIRST UNITED METHODIST CHURCH OF PONTOTOC
FORTNIGHTLY MUSICALE AGENCY
FOX FOUNDATION
GOOD SAMARITAN (FREE CLINIC)
GUMTREE MUSEUM OF ART
GUMTREE MUSEUM OF ART - NANCY DIFEE EXHIBITION
HALFWAY HOME ANIMAL SHELTER
HOPE FAMILY MINISTRIES ENDOWMENT FUND
ITAWAMBA CROSSROADS RANCH
JUNIOR AUXILIARY OF TUPELO
LA-MS-WEST TN KIWANIS FOUNDATION
LAFAYETTE COUNTY AND OXFORD PUBLIC LIBRARY
LEE COUNTY LIBRARY
LEE COUNTY LIBRARY BERRY
LEE COUNTY LIBRARY HELEN FOSTER
LEE COUNTY LIBRARY WALKER-MCGILL
LEE COUNTY LIBRARY YOUTH ENDOWMENT
LQC LAMAR HOUSE
MEGAPOP
MISSISSIPPI ACADEMY OF FAMILY PHYSICIANS FOUNDATION
MISSISSIPPI ENTOMOLOGICAL ASSOCIATION
MISSISSIPPI HEART
MISSISSIPPI MAIN STREET ASSOCIATION
NEW BEGINNINGS AGENCY
NEWMS
NORTH MS SYMPHONY ORCHESTRA
OXFORD ENDOWMENT FOR PUBLIC EDUCATION
OXFORD FILM FESTIVAL
OXFORD LAFAYETTE HUMANE SOCIETY
PALMER HOME
PONTOTOC CITY SCHOOLS ENDOWMENT FOR EXCELLENCE IN EDUCATION
PUSHMATAHA AREA COUNCIL BSA
REGIONAL REHABILITATION CENTER
SANCTUARY HOSPICE HOUSE
STARKVILLE KIWANIS CLUB
TCPS ACADEMIC CENTER FOR EXCELLENCE
THACKER MOUNTAIN RADIO
THE DEAN PROVENCE ENDOWMENT FOR EXCELLENCE IN EDUCATION (UNITE)
TUPELO COCA-COLA CHARITABLE FOUNDATION
TUPELO COMMUNITY THEATRE
TUPELO PUBLIC SCHOOL DISTRICT
TUPELO/LEE COUNTY HUMANE SOCIETY
UNION COUNTY HERITAGE MUSEUM AGENCY ENDOWMENT (UNITE)
UNITED WAY
UNITED WAY OF OXFORD-LAFAYETTE COUNTY AGENCY
YOKNAPATAWPHA ARTS COUNCIL AGENCY

R. J. WILEMON FOUNDATION ENDOWMENT FUND

The Wilemon Foundation was established in 2000 by R.J. and Ruth Wilemon. Brother Wilemon was the founder of R.J. Wilemon Construction Company which was responsible for the construction of hundreds of residential and commercial properties. In 1960, Brother Wilemon surrendered to the ministry and pastored several churches before becoming a full-time evangelist. Ruth Wilemon was a devoted partner for 65 years. The Wilemons both passed away in 2012.

The Wilemon's love of God and desire to leave lasting support for Baptist and Baptist related ministries led to the establishment of the foundation. They had a particular desire to support long serving pastors and their spouses.

In 2014, the Wilemon Foundation established an endowment fund at the CREATE Foundation to help ensure that goals of the foundation are supported in perpetuity. CREATE is honored to have this partnership with the Wilemon Foundation.

"Our grandparents were always givers, but we didn't realize how much so until their deaths. We heard countless stories of how they had helped families and churches in times of crisis. The establishment of Wilemon Foundation is a perfect example of their giving hearts. We are honored to be part of it. CREATE Foundation has partnered with us in our efforts and has been incredibly instrumental in assisting us in carrying out the purposes and goals set forth by our grandparents. We are grateful for this partnership."
– Shonda Wilemon Sharpe

**ESTABLISHED
2014**



JOHN ROBERT ARNOLD ENDOWMENT FUND

1923-2017



John Robert Arnold was an extraordinary person who had a successful career in agriculture, manufacturing, retail and in the charter bus business. His great success in business was secondary to his faith, love and commitment to family, friends and love of his fellowman. CREATE was honored to partner with John Robert and his family in establishing the John Robert Arnold Endowment Fund to help continue his legacy of service. This fund provides annual support to First United Methodist Church of Starkville, Pushmataha Council of the Boy Scouts, SOAR, Millsaps College, Rust College, Lake Junaluska Methodist Camp, United Way of Oktibbeha County, MSU Symphony, Lake Stephens Methodist Camp, and the Sessums Community Club. He demonstrated his commitment through his leadership and involvement with numerous ministries at First United Methodist Church in Starkville. He was instrumental in establishing the churches' TV, bus and day school ministries as well as teaching generations of 7th grade youth. Mr. Arnold was highly active in a number of community organizations including (SOAR) – Starkville-Oktibbeha Achieving Results, an affiliate of the CREATE Foundation. He was also a big supporter of the Imagine the Possibilities Career Expo, one-year volunteering for four consecutive days.



SPECIAL PROJECT FUNDS

100 WOMEN WHO CARE COLUMBUS
A SERVING HEART
A WAY OUT (FULTON)
AMERICAN LEGION POST 49 CAPITAL CAMPAIGN
AMORY COMMUNITY EVENTS (ACE)
AMORY FIRE DEPARTMENT ATV
AMORY POLICE DEPARTMENT K9 PROGRAM
ANDY HEWITT HELPING HANDS FOUNDATION
ANTONE TANNEHILL GOOD SAMARITAN HEALTH SERVICES (FREE CLINIC)
APRIL'S ANGELS
ART & HEALTHY FOODS TOGETHER CREATE A HAPPY LIFE
ASSOCIATION FOR EXCELLENCE IN EDUCATION
BABY STEPS IMAGINATION LIBRARY
BECAUSE ALL LIVES MATTER
BILL RASPBERRY'S BABY STEPS
BREWER COMMUNITY CENTER PLAYGROUND
BRIDGES OUT OF POVERTY
CALEDONIA BAND
CARE BISHOP PARK PLAYGROUND
CARE ROSEMARY WILLIAMS CHARITABLE FUND
CARE SANDY WILLIAMS CHARITABLE FUND
CARE STREET SIGN
CELEBRATING 200 YEARS OF PUBLIC EDUCATION IN MS
CENTURY 21 BALANCE
CHARACTER EDUCATION
CHILDREN'S FOUNDATION OF MISSISSIPPI
COKE 10K KIDS GET FIT INITIATIVE (CARE)
COLUMBUS AFB STATIC DISPLAY
COLUMBUS BACK THE BLUE
COLUMBUS CHORAL SOCIETY
COLUMBUS EXCHANGE CLUB-UNCLE BUNKY RUN
COLUMBUS POLICE ACADEMY ALUM
COLUMBUS SUZUKI-CARNEGIE
COLUMBUS-LOWNDES EXCEL BY 5 COALITION
COMMISSION ON THE FUTURE OF ALCORN COUNTY
COMMITTEE FOR KING
COMMUNITY LEADERSHIP INSTITUTE ALUMNI ASSOCIATION
CORINTH BEAUTIFICATION PROGRAM
CORINTH SCHOOL DISTRICT FOUNDATION
CORINTH SIDEWALK REPAIR PROJECT
CORINTH-ALCORN ANIMAL SHELTER BUILDING
COTESWORTH CULTURE AND HERITAGE CENTER
CREELY MUSEUM
DANCING WITH THE KING DANCE EVENT
DONIPHAN DANCE PROJECT
EARLY CHILDHOOD COALITION
ECEC ARTS INTEGRATION
ED GOODMAN MEMORIAL
ELVIS PRESLEY FOUNDATION
ENDOW MISSISSIPPI
EXPECT
FALLING THROUGH THE CRACKS
FAMILIES AND COMMUNITIES TOGETHER
FELLOWSHIP CHRISTIAN RETREAT, INC.
FIREWORKS ON THE WATER
FORGE FOUNDATION
FOX FOUNDATION - FOX HOLE GOLF TOURNAMENT
FRANKLIN SPECIAL PROJECT FUND
FRIENDS OF LEISURE LIFESTYLES OF OXFORD (LLO)
FRIENDS OF MUSIC BEND NATURE TRAIL
FULTON COMMUNITY VOLUNTEERS
FULTON GRAMMAR SCHOOL
FULTON PARKS PROJECT
GRAPHENE RESEARCH AND EDUCATION FUND
GRILLING ON THE RIVER
GUMTREE MUSEUM OF ART-NANCY DIFEE EXHIBITION
H.O.P.E. - TEEN LIFE SKILLS DEVELOPMENT
HELPING HANDS OF UNION COUNTY (UNITE)
HENRY COBB THS VOCATIONAL TROPHY FUND
HHS MEMORIAL PLAZA (PACE)

HOPE CONTINUES 5K RUN
HUGHES SHELTER
ITAWAMBA COUNTY ANIMAL SHELTER
ITAWAMBA COUNTY BICENTENNIAL CELEBRATION
ITAWAMBA COUNTY SHERIFF
ITAWAMBA FOOD ANGELS
ITAWAMBA LEARNING CENTER
JOHN PAUL FRERER BICYCLE SAFETY
KEEP STARKVILLE BEAUTIFUL
KEEP STARKVILLE BEAUTIFUL
KEEP TUPELO BEAUTIFUL
KIDNEY HEAD
KMG CREATIONS COMMUNITY PRODUCTIONS
KRISTEN MINGA FOUNDATION FOR TEEN CHALLENGE
L.Q.C. LAMAR HOUSE
LEADERSHIP UNION COUNTY
LEE COUNTY HUNGER ASSISTANCE PROGRAM
LEE COUNTY LIBRARY FOUNDATION
LINK CENTRE CAPITAL CAMPAIGN / OTHER
LKT HYDROCEPHALUS MIRACLE
MAMA'S GOT A BRAND NEW BAG
MANTACHIE EXCELLENCE IN EDUCATION
MASRO
MAYOR'S TASK FORCE ON EDUCATION TUPELO READS
MEMA MONROE STRONG
MEMORY'S MAGICAL FORMAL WEAR
MENT CONFERENCE
MILL VILLAGE HISTORIC REVITALIZATION RENOVATION
MISSION MOLLYKATE
MISSISSIPPI HILLS DEVELOPMENT ASSOCIATION
MLK CITY OF TUPELO RECEPTION
MOMMIE ME TIME NETWORK
MS AVIATION MUSEUM AND LEARNING CENTER
MULTI-CULTURAL COMMUNITY DEVELOPMENT CENTER (FORD PROJECT)
MY BOOK OF LOWNDES COUNTY
NANCY ANN KINCADE WILLIAMS MEMORIAL FUND
NE MS COMMUNITY RECOVERY
NEWMS FAIRY GODMOTHER PROJECT
NEWMS GENERAL
NEWSPAPERS IN EDUCATION
NMCC CHARITABLE RACES
NORTH MS KILT WALK FOR BRAIN TUMOR AWARENESS
NORTHEAST MISSISSIPPI CHERRY BLOSSOM FESTIVAL
NORTHEAST MS BIRTHING PROJECT
NORTHEAST MS CHARITABLE FUND
NORTHEAST MS DOWN SYNDROME SOCIETY
OKOLONA DEVELOPMENT FOUNDATION CHARITIES
OPERATION FIT NATION
OXFORD HIGH SCHOOL THEATRE ARTS GUILD
OXFORD RELIEF FUND
PASTURE TO PANTRY
PEDIATRIC SURGERY BOOK PROJECT
PIERCE FUND
PLAYGROUND OF DREAMS
POLICE ATHLETIC LEAGUE
PONTOTOC HIGH SCHOOL BAND UNIFORM
PRESERVING FULTON HISTORY
PROJECT MPACT AS THE J.L. KING CENTER
R.J. WILEMON MINISTERIAL ASSISTANCE
REAL MEN STAND UP
REBEL VENTURE CAPITAL
RED HILL COMMUNITY DEVELOPMENT ASSOCIATION
REGIONAL REHAB CAPITAL CAMPAIGN
RILEY TRAVEL SCHOLARSHIP
ROBINS FIELD INITIATIVE/ELIZABETH C. FORD
ROTARY VETERANS PARK CLOCK PROJECT
SALUTE LOWNDES COUNTY FINEST
SEVENTH AVENUE HERITAGE FEST
SHOP WITH A COP
SMILE INITIATIVE

SNUGGLE BUDDY
SOCIALLY AWKWARD TIMELORDS CLUB
SPORTSMEN ORGANIZED FOR LAW ENFORCEMENT
STARKVILLE BRIDGES OUT OF POVERTY
STARKVILLE KIWANIS
STARKVILLE OKTIBBEHA UNITY LEAGUE (SOUL)
START WITH THE ARTS
STONE HOUSE MINISTRIES
TALLAHATCHIE ARTS COUNCIL
TEACHER OF DISTINCTION INNOVATIONS IN EDUCATION
TEAM M.A.R.C.U.S./KIDS ACROSS AMERICA
TEAM TUPELO/RESIDENT LEADERSHIP COMM
THE 18TH WARD
THE GOOD SAMARITAN SPECIAL PROJECT
THE JUDAH MARSHALL POWELL EMERGENCY DEPARTMENT KIDS FUND
THE MAGGIE PROJECT FOR DIABETES
THE MESSIAH
THE PEOPLES BANK CHARITIES
THE WINDOWS INITIATIVE
THE WINDOWS STATE GRANT
THS ACTIVITY AND COMMUNITY FIELD
THS BAND BOOSTERS
TMS WAVE MARKET
TOM TIMMS MEMORIAL
TPD ADVANCED TRAINING AND NMLET
TPSD SPONSORSHIP
TUPELO AQUATIC CENTER MEMORIAL AND HONORARIUM
TUPELO ELVIS FAN CLUB
TUPELO POLICE DEPARTMENT COPS AND KIDS
TUPELO POLICE DEPARTMENT HONOR GUARD
TUPELO POLICE DEPARTMENT RESERVE DIV I
TUPELO POLICE DEPARTMENT RESOURCE OFFICER/DARE
TUPELO POLICE DEPARTMENT SWAT TEAM
TUPELO POLICE DEPARTMENT TRAFFIC SAFETY
TUPELO PUBLIC SCHOOLS
TUPELO ROCKS
TUPELO VISION - GOODNIGHT MOON PROJECT
TUPELO VISION - MS HEALTHIEST CITY
TUPELO VISION - NEIGHBORHOOD TASK FORCE
TUPELO-LEE COUNTY HUNGER COALITION
TYLER SLOAN MEMORIAL
VIETNAM REPLICA WALL
VISION 2040 - LOWNDES COMMUNITY FOUNDATION TASK FORCE
VOLUNTEER NORTHEAST MISSISSIPPI
WE CARE FOR KIDS SCHOOL SUPPLY DRIVE
WEST UNION PANTRY
WILDROSE SERVICE COMPANIONS
WINGS OVER COLUMBUS
WIVES OF WARRIORS
YOUTH ASSISTANCE FUND
ZEKE'S HANDS

CREATE's special project funds allow community groups to carry out their charitable services while waiting for IRS designation as a 501(c) 3 organization. CREATE serves as fiscal agent for the special project allowing the group to operate as a nonprofit under the auspices of the foundation.

SCHOLARSHIP FUNDS

SCHOLARSHIP ENDOWMENTS

ALBERT HORN AND FAHOMA CRUMBY HORN SCHOLARSHIP
ALLIENE GIBENS SCHOLARSHIP
AMORY ROTARY FOUNDATION SCHOLARSHIP
AMORY ROTARY HOLACE MORRIS SCHOLARSHIP
AMORY ROTARY LEE MCCOWN MEMORIAL SCHOLARSHIP
BOB AND MARILYN MONROE SCHOLARSHIP
BOBBYE FRANKS JONES SCHOLARSHIP
BYRNE-FIELD SCHOLARSHIP
CASEY SPRADLING MEMORIAL
CHRIS WALL MEMORIAL SCHOLARSHIP
CLAUDIA RUTH CASTENIR SCHOLARSHIP
CLAY WAYCASTER MEMORIAL SCHOLARSHIP
CLIFFORD M. AND MILDRED S. BROCK SCHOLARSHIP
COACH JOE BRIGANCE SCHOLARSHIP
COACH LYNN WOOD SCHOLARSHIP
DAVID SKINNER SCHOLARSHIP
DOUGHERTY SCHOLARSHIP
DR. AND MRS. WALTER BOURLAND SCHOLARSHIP
DR. MARSHALL E. HOLLIS FAMILY FIRST BAPTIST CHURCH OF RIPLEY SCHOLARSHIP
DR. MARSHALL HOLLIS FAMILY 4-H SCHOLARSHIP
DR. MARSHALL HOLLIS FAMILY HEALTH CARE SCHOLARSHIP
DR. MARSHALL HOLLIS FAMILY SCOUTING SCHOLARSHIP
ED AND BECKY MEEK SCHOLARSHIP ENDOWMENT
EE MANNY DAVIS SCHOLARSHIP (PACE)
ELGAR AND LUENE WAYCASTER MINISTERIAL SCHOLARSHIP
ELISE MOBLEY SCHOLARSHIP (PACE)
EMILY MCDONALD MEMORIAL SCHOLARSHIP
EMILY WRIGHT HORNE MEMORIAL FUND
ERNEST CADDEN SCHOLARSHIP
ETHEL SIMPSON SCHOLARSHIP (PACE)
EVA ANN BEASLEY DORRIS SCHOLARSHIP
FIVE SMOOTH STONES SCHOLARSHIP
FRANCES MALLORY SCHOLARSHIP (CALHOUN)
FRANK BOUCHILLON-CHARLIE DUNCAN SCHOLARSHIP
G. HENRY SCHULTZ SCHOLARSHIP
GALE STAUFFER MEMORIAL SCHOLARSHIP
HARRISON AND WRIGHT FAMILY SCHOLARSHIP
IRENE ROGERS CARLISLE-HETTIE WOOD DUNCAN SCHOLARSHIP
J.C. MCDANIEL MEMORIAL SCHOLARSHIP
JEFFREY HINES HOPPER MEMORIAL SCHOLARSHIP
JIM CRAIG SCHOLARSHIP
JIM WILLIAMS "FOLLOW AND FIGHT" MEMORIAL SCHOLARSHIP
JOHN PAUL FRERER MEMORIAL SCHOLARSHIP
JORDAN LINDSEY CHRISTIAN CHARACTER SCHOLARSHIP
JUNIOR AUXILIARY OF WEST POINT /MATT POSEY MEMORIAL SCHOLARSHIP
KAYLA SUE MIZE SCHOLARSHIP
KELLEY ELIZABETH HUMPHREYS NURSING SCHOLARSHIP
KELLY CANTRELL CLARK MEMORIAL SCHOLARSHIP
KIM GREEN SCHOLARSHIP
LARRY BROWN CREATIVE ARTS SCHOLARSHIP (GOCF)
LD HANCOCK AWARD
LEE WESTON REED SCHOLARSHIP
LISA MITCHELL GREEN AND GROWING MEMORIAL SCHOLARSHIP
LL ROBINSON SCHOLARSHIP (PACE)
LORAIN ROBERTS BOUCHILLON SCHOLARSHIP
M. GLEN AND LORA H. DAVIDSON SCHOLARSHIP
MARGARET BYRAM SCHOLARSHIP
MCLAUGHLIN HARRISON FAMILY SCHOLARSHIP
MICKEY LINDER SCHOLARSHIP
MISSISSIPPI FEDERATION OF MUSIC CLUBS SCHOLARSHIP
MR. AND MRS. B.L. RIEVES SCHOLARSHIP
MS THEATRE ASSOCIATION SCHOLARSHIP
NANNEY PERFORMING ARTS SCHOLARSHIP
NELLIE MORGAN BALLARD SCHOLARSHIP
NETTLETON CHURCHES BIBLE SCHOLARSHIP
NORTHEAST MISSISSIPPI PURCHASING ASSOCIATION SCHOLARSHIP
ORMA SMITH JR. SCHOLARSHIP
OWEN B. WHITEHURST SCHOLARSHIP
PEBBLES EAST AULDS SCHOLARSHIP
RENASANT BANK - JIM AND NANCY INGRAM SCHOLARSHIP
ROBBY HALE "MAKE A DIFFERENCE" MEMORIAL SCHOLARSHIP
ROBERT P. CHASE SCHOLARSHIP (PACE)
ROTARY CLUB OF OXFORD EDWIN MOAK SCHOLARSHIP
RUSSELL DORMAN SCHOLARSHIP
SHERRY BUFORD MEMORIAL SCHOLARSHIP
STUBBS SCHOLARSHIP
TAMARA WALDROP "TOP DAWG" MEMORIAL SCHOLARSHIP
TAYLOR MOORE MEMORIAL SCHOLARSHIP (UNITE)
THE MARY KIRKPATRICK HASKELL SCHOLARSHIP
TODD HARDIN MEMORIAL LEADERSHIP SCHOLARSHIP (PACE)
TUPELO LUNCHEON CIVITAN SCHOLARSHIP
TYLER SLOAN MEMORIAL SCHOLARSHIP
VALERIA MORGAN WHITFIELD SCHOLARSHIP
WHITESIDE SCHOLARSHIP
WILLIAM "W.C." TUCKER MEMORIAL SCHOLARSHIP ENDOWMENT
WINIFRED AND MAYFIELD RILEY TRAVEL SCHOLARSHIP

CREATE's scholarship funds provide a way to honor and memorialize loved ones while giving deserving students the opportunity to further their education. Funds may be designated for a particular field of study, or a specific county, school, or area. CREATE has more than 90 scholarship funds. Anyone interested in establishing a scholarship fund or who would like to make a donation to a fund, please contact the CREATE Foundation at (662) 844-8989.

SCHOLARSHIP PASSTHROUGH FUNDS

BGC EDUCATIONAL SCHOLARSHIP
COACH ALLEN SCHOLARSHIP OF BRAVERY
COACH JIMBO BYARS MEMORIAL SCHOLARSHIP
CODY MICHAEL DANIELS MEMORIAL SCHOLARSHIP
COLLEGE SCHOLARSHIP
COREY LIPSEY "KEEP YOUR DREAMS ALIVE" MEMORIAL SCHOLARSHIP
DARREN FENTON NAYC SCHOLARSHIP
DORRIS J. OAKS SCHOLARSHIP
DR. J. BRUCE LESLEY MEMORIAL SCHOLARSHIP
ERBY CANNON SCHOLARSHIP
EXPRESS EMPLOYMENT PROFESSIONALS SCHOLARSHIP
FUTURE EDUCATORS OF AMERICA (RUTLEDGE) SCHOLARSHIP
GEORGE MAYNARD CLASS TUTORIAL SCHOLARSHIP/FUMC-TUPELO
HASKELL SCHOLARSHIP
IMPACT KIDS - DANIEL KNOX SCHOLARSHIP
J.T. NEELY SCHOLARSHIP
JAMES AND JEANETTE HALL SCHOLARSHIP
JAMES DALTON CODY RICE MEMORIAL SCHOLARSHIP
JEFF BOREN MEMORIAL SCHOLARSHIP
JEFF BOREN MEMORIAL SCHOLARSHIP
JO MILLER ORR MEMORIAL SCHOLARSHIP
JULIA BLAKEY MEMORIAL SCHOLARSHIP (LINK CULINARY ARTS)
JUNIOR AUXILIARY OF TUPELO SCHOLARSHIP
KAROL JEAN VOGUE MEMORIAL SCHOLARSHIP
MAGGIE THOMPSON PHIPPS DANCE SCHOLARSHIP
MARSHUAN BRAXTON MEMORIAL SCHOLARSHIP
MASON GREGORY MEMORIAL SCHOLARSHIP
PAL SCHOLARSHIP
PHILLIP NEAL JONES SCHOLARSHIP
PRESLEY WALLACE, JR SOCCER SCHOLARSHIP
RAY AND SHEILA HUTCHESON MEMORIAL
ROBBIE BUFORD SCHOLARSHIP
RYAN PETTIT MEMORIAL SCHOLARSHIP
SAMANTHA RANKIN MEMORIAL SCHOLARSHIP
SAVANNAH STRONG SCHOLARSHIP
SHARON KEETON 70 X 7 FORGIVENESS SCHOLARSHIP
SIMPSON VICKERY SCHOLARSHIP
SOUTHERN MOTION SCHOLARSHIP
TEACHER OF DISTINCTION AWARD FROM TPSD ADMINISTRATION
TERRY MANN SCHOLARSHIP
THE DANIELLE ADAMS MEMORIAL SCHOLARSHIP
THE HOMESTRETCH SCHOLARSHIP
TIGER FOUNDATION SCHOLARSHIP
TIMMY BRYANT MEMORIAL SCHOLARSHIP
TONY LAUNIUS SERVICE SCHOLARSHIP
UNION COUNTY SCHOOLS SCHOLARSHIP



FIVE SMOOTH STONES SCHOLARSHIP

The Five Smooth Stones scholarship was created with the hopes of providing access to a dream for young, Mississippi African American students. As a young black high school student, it is often difficult to find the resources to continue secondary education. When we moved to the state of Mississippi, it was one of the lowest educational performing states in the nation. It has since made tremendous strides. Our contribution to the education solution was to give a scholarship in hopes of continued prosperity for our state.

The reasons why we chose the CREATE Foundation to administer this scholarship is because of the outstanding service and commitment, great people with a servant's heart and a group that has impeccable integrity.

Janet and I feel blessed to not only have the ability to give but to be a part of the CREATE family.

-Sean and Janet Suggs

The vision of Five Smooth Stones Scholarship is to provide a path to help ensure the success of African American high school students who are aspiring to go to college. The five smooth stones represent the story of David and Goliath and how he conquered the giant with one smooth stone. Although he took five smooth stones, it only took one to accomplish his mission. Our goal is to help young African Americans to conquer their giants in life. Our hope is that these scholarships will help them start their road to success.



The commitment of Toyota to establish a \$50 million endowment over ten years at the CREATE Foundation is the most extraordinary gift to support public education in the history of our state. Over the past six years, CREATE, through the recommendation of the Toyota Wellspring Advisory Committee, used the proceeds from the endowment to enhance education in Lee, Pontotoc and Union counties.

Toyota Wellspring Education Fund Advisory Committee

RICKY FERGUSON
CHANCERY CLERK, PONTOTOC COUNTY
PONTOTOC

DAVID RUMBARGER
PRESIDENT/C.E.O., COMMUNITY DEVELOPMENT FOUNDATION
TUPELO

MIKE STATEN
PRESIDENT, BNA BANK
NEW ALBANY

SEAN SUGGS
PRESIDENT, TOYOTA MOTOR NORTH AMERICA
BLUE SPRINGS

GREG PIRKLE
PARTNER, PHELPS DUNBAR, LLP
TUPELO

WENDY CLEMONS
EXECUTIVE DIRECTOR, OFFICE OF SECONDARY EDUCATION
MS DEPARTMENT OF EDUCATION
JACKSON

Committee Advisors

MIKE CLAYBORNE
PRESIDENT, CREATE FOUNDATION

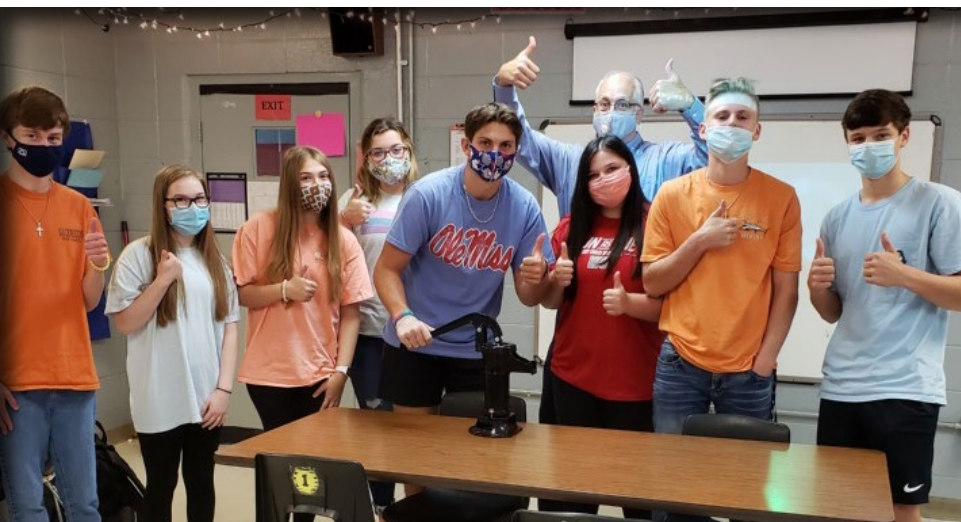
DR. KRISTY LUSE
VICE PRESIDENT, TOYOTA WELLSPRING EDUCATION FUND

STEWART BREVARD MCMILLAN
PROJECT MANAGER, TOYOTA WELLSPRING EDUCATION FUND

ALBINE BENNETT
COORDINATOR, *IMAGINE THE POSSIBILITIES* CAREER EXPO

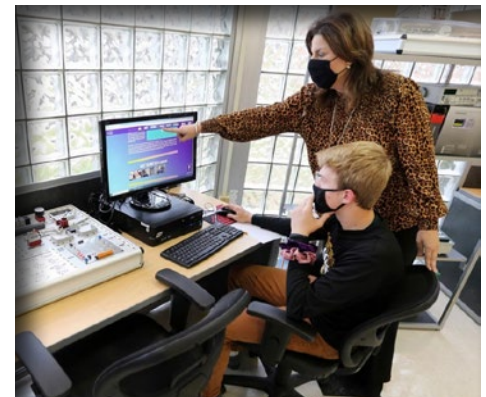
CAREER COACHES

11 Career Coaches in 14 high schools across districts in Pontotoc, Union, and Lee counties.



Career Coaches ensure students are exposed, prepared, and connected to their college and career goals.

Career Coaches provide opportunities for students to experience internships, summer camps, business industry visits and college tours, as well as training in transformational leadership skills.

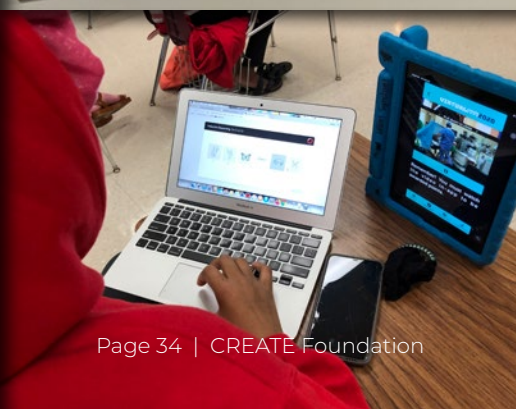
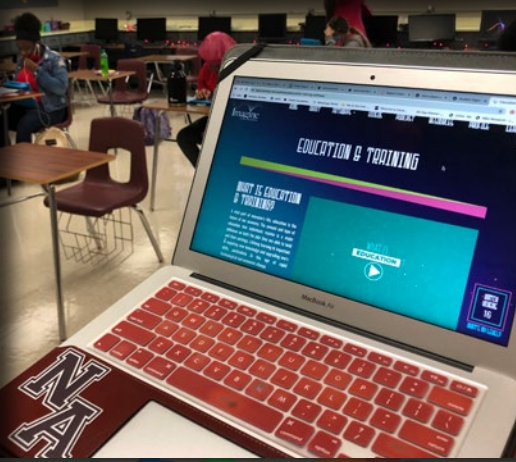


IMAGINE THE POSSIBILITIES VIRTUAL CAREER EXPO

For over 5 years, the *Imagine the Possibilities* Career Expo has provided over 30,000 eighth graders from the 17 CREATE counties with the opportunity to experience 18 career pathways.

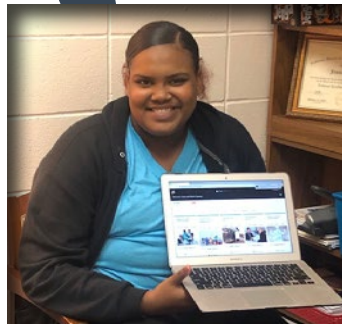
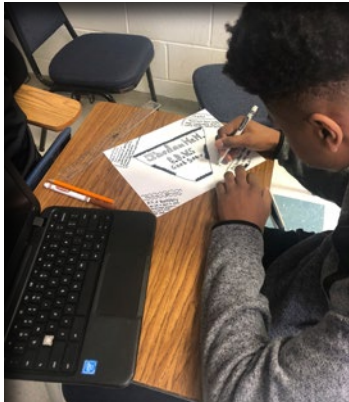
In 2020, *Imagine the Possibilities* Career Expo experience veered from an in-person event to a virtual format. The virtual format includes a website, **www.itpcareerexpo.com**, and **Imagine the Possibilities app** that is accessible via Apple and Android products. Students and parents can access information on all eighteen pathways with each pathway including a pathway overview video, pathway resources, a “day in the life” videos, mentor for a minute clips, and a podcast.

All career pathways with which students receive exposure align with the Mississippi Department of Education College and Career Readiness Standards.



STEAM GRANTS

Over \$2.0 million in STEAM grants have been provided to the 8 school districts, enhancing STEM instruction, providing infrastructure and technology resources



The STEAM grants targeted high-demand workforce careers, paid internship opportunities for students, and fees for the WorkKeys assessments required by business and industry.



Implementation of high school courses, such as Health & Medical Professions, Law and Public Safety, as well as the necessary resources to sustain these classes were creative uses of STEAM grant funds.



THE JOHN AND FRANCES MARCHBANKS ENDOWMENT FUND



John and Frances Marchbanks believed in giving back to their community. John, a native of Shannon, Mississippi, maintained a deep love for the area where he grew up, even though he had not lived there for more than 60 years. He and his wife Frances desired to help others overcome their problems, misfortunes and handicaps, and to assist them to achieve better lives and become productive citizens. Having grown up during the Depression, John and Frances Marchbanks knew something about overcoming adversity in their own lives. They both suffered from the effects of Frances' having had polio as a child. The illness fueled their desire to help others overcome obstacles to better themselves. In 2005, the Marchbanks left a gift of \$8.7 million to benefit the region.



BreakBox

2020
MARCHBANKS
GRANTS AND
SCHOLARSHIPS
\$301,523



Tuition Guarantee Program – Annual commitment of up to \$150,000 to support Tuition Guarantee Program in Lee County.

\$75,000 grant to Tupelo-Lee County Hunger Coalition.

\$8,000 grant to Volunteer Northeast Mississippi.

\$21,250 awarded in scholarships.

\$8,500 grant to Start with the Arts.

\$8,000 grant to Lee County Early Childhood Coalition.

\$7,500 grant to Parkgate Pregnancy Clinic.

\$5,000 grant to Faith Ministries Counseling Center.

\$5,000 grant to NEWMS Fairy Godmother Project.

FINANCIAL REPORT



Dear Friends,

2020 was another outstanding year for investments. Our return was 11.09% for 2020, net of investment fees. For the eighth time in ten years, our return performed better than other community foundations our size based on a national survey. Our three-year return was 6.47%, the five-year return was 8.87%, the seven-year return was 6.92% and the ten-year return was 7.49%. We remain confident in our diversified portfolio approach to generate an appropriate, long-term return. We previously shared with you we believed increasing our equity allocation to 75% is the appropriate approach to meet our long-term objectives. However, we know from the long history of the financial markets that the road along the way will not be without twists and turns, hills and valleys, and unforeseen potholes.

Our committee continues to believe the best way to navigate the road ahead is with a rational asset allocation model that has proven to work over time. We are pleased to report to you the investment cost of our pooled investment fund continues to decrease as our fund value increases. The 2020 expense was 0.274%. Certainly, we take our fiduciary responsibilities seriously and work to maximize investment returns with the least possible risk through a sound investment process. Our process is audited externally to ensure that it meets the highest standards of fiduciary excellence.

We hope you find the information contained in this letter to be helpful. If you have questions, please contact the CREATE office. Thank you for your continued support and confidence in the CREATE Foundation.

Sincerely,

Larry Kirk, Chairman
Investment Committee
CREATE Foundation Inc.



CENTER FOR FIDUCIARY EXCELLENCE CERTIFICATION

CREATE Foundation is the first foundation in the world to successfully complete the Center for Fiduciary Excellence (CEFEX) certification process. The CEFEX standard of excellence for investment stewards is based on 22 fiduciary practices that seek to increase long-term investment performance by diversifying the portfolio, evaluating investment management fees, and selecting investment managers. In 2020, CEFEX recognized CREATE for 10 consecutive years of fiduciary excellence.



CHARITY NAVIGATOR CERTIFICATION

In 2020, CREATE Foundation earned its tenth 4-star rating for its ability to efficiently manage and grow its finances. Only 3% of the charities rated have received nine 4-star evaluations, indicating that CREATE Foundation consistently executes its mission in a fiscally responsible way and outperforms most other charities in America.

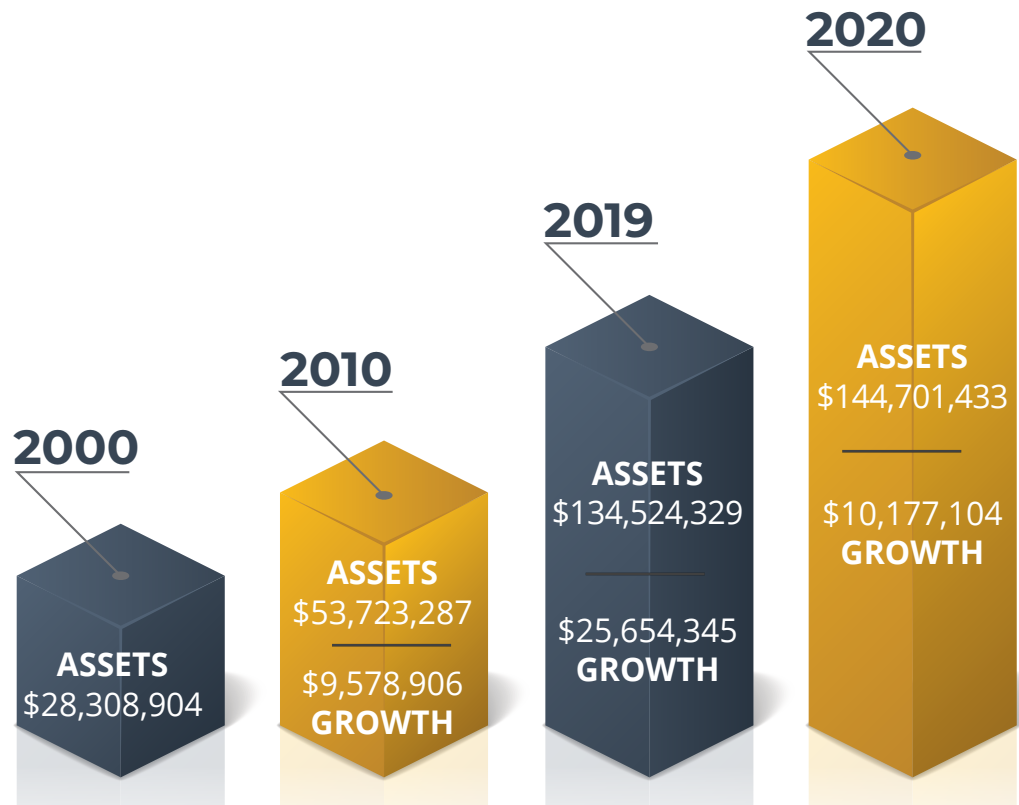


NATIONAL STANDARDS COMPLIANCE

The CREATE Foundation has been confirmed in compliance with the Council on Foundations National Standards. The National Standards Seal signifies that CREATE Foundation has met rigorous National Standards and has demonstrated its commitment to financial security, transparency, and accountability.

The CREATE Foundation annually engages the services of an independent accounting firm to perform an audit of the Foundation's financial statements. As part of the audit, the firm also reviews the internal controls and various policies and procedures to ensure the Foundation staff is adhering to the most current accounting practices. The Foundation's auditor, Nail McKinney Professional Association, has issued an unmodified audit opinion on the financial statements for the year ended December 31, 2020. Complete audited financials are available at www.createfoundation.com or may be obtained by calling the CREATE office at (662) 844-8989.

CREATE FOUNDATION 2000-2020 SCORECARD



	2000	2010	2019	2020
<u>Assets</u>	\$28,308,904	\$53,723,287	\$134,524,329	\$144,701,433
<u>Contributions</u>	\$2,234,555	\$12,647,155	\$21,395,310	\$10,893,755
<u>Grants</u>	\$1,747,212	\$7,677,602	\$10,099,138	\$12,271,722
<u>Endowment Funds</u>				
<i>Number</i>	36	127	241	254
<i>New</i>	11	16	19	15
<i>Amount</i>	\$3,770,948	\$25,607,821	\$108,656,698	\$117,545,629
<u>Affiliates</u>	\$680,622	\$5,111,092	\$7,821,756	\$8,494,299
<u>Donor Advised Funds</u>	53	147	192	185
<i>New</i>	16	6	8	7
<u>Special Projects</u>	29	166	228	223
<i>New</i>	10	32	17	9



CREATE Foundation
213 West Main Street • P.O. Box 1053
Tupelo, MS 38802
662.844.8989 • Fax: 662.844.8149
www.createfoundation.com

MISSION STATEMENT

CREATE Foundation is committed to improving the quality of life for the people of Northeast Mississippi through:

- Building permanent community endowment assets
- Encouraging philanthropy and managing charitable funds contributed by individuals, families, organizations and corporations
- Strengthening regional community development capacity
- Taking a leadership role on key community issues and impacting the region through gifts and targeted grant making