Tupelo, Mississippi

December 31, 2020

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# **Independent Auditors' Report**

Board of Directors CREATE Foundation, Inc. Tupelo, Mississippi

We have audited the accompanying financial statements of CREATE Foundation, Inc. (a nonprofit organization), which comprise the statements of assets, liabilities, and net assets—modified cash basis as of December 31, 2020 and 2019, and the related statement of support, revenues, expenses, and changes in net assets—modified cash basis and statement of functional expenses—modified cash basis for the year ended December 31, 2020, the related statements of cash flows for the years ended December 31, 2020 and 2019, and the related notes to the financial statements.

### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting described in Note 1; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

# **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities, and net assets and cash flows of CREATE Foundation, Inc. as of December 31, 2020 and 2019, and its support, revenue and expenses and changes in net assets for the year ended December 31, 2020, in accordance with the modified cash basis of accounting as described in Note 1.

#### **Report on Summarized Comparative Information**

We have previously audited CREATE Foundation's 2019 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated April 6, 2020. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2019, is consistent, in all material respects, with the audited financial statements from which it has been derived.

#### **Basis of Accounting**

We draw attention to Note 1 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to that matter.

Nail Mckinney P.A.

Tupelo, Mississippi April 7, 2021

# December 31, 2020 and 2019

	2020	2019
Assets		
Cash and temporary cash investments (Note 2)	\$ 9,114,351	\$ 6,307,234
Investments		
Stocks	56,817	50,681
Investment securities (Note 5)	4,308,527	4,055,686
Cash surrender value of life insurance	242,134	276,739
Endowments (Note 4)	117,545,629	108,656,698
Membership interests in limited liability companies (Notes 4 and 8)	453,210	526,310
Journal, Inc. stock (Note 7)	12,105,616	13,780,721
Total investments	134,711,933	127,346,835
Property and Equipment		
Buildings	1,003,991	965,491
Equipment	205,518	205,518
Land	365,525	365,525
	1,575,034	1,536,534
Less: accumulated depreciation	699,885	666,274
Total property and equipment, net	875,149	870,260
Total assets	\$ 144,701,433	\$ 134,524,329
Net Assets		
Without donor restrictions (Note 13)	\$ 13,083,980	\$ 14,576,521
With donor restrictions (Note 13)	131,617,453	119,947,808
Total net assets	144,701,433	134,524,329
Total liabilities and net assets	<u>\$ 144,701,433</u>	\$ 134,524,329

# Year ended December 31, 2020 with Comparative Totals for the Year ended December 31, 2019

	Without Donor Restrictions		2020 Totals	2019 Totals
Support and Revenue				
Support				
Grants:				
Government	\$ 148,700	\$ 1,962,288 \$	2,110,988	\$ 356,750
Other	-	108,330	108,330	181,000
Contributions	2,796,924	8,096,831	10,893,755	21,395,310
Total support	2,945,624	10,167,449	13,113,073	21,933,060
Revenue				
Investment return, net of direct expenses	104,949	11,656,086	11,761,035	16,779,125
Dividends from Journal, Inc.	-	-	-	100,000
Administrative fees	1,116,523	(1,092,072)	24,451	32,426
Rental income	34,250		34,250	35,150
Total revenue	1,255,722	10,564,014	11,819,736	16,946,701
Total support and revenue	4,201,346	20,731,463	24,932,809	38,879,761
Assets released from restriction:				
Satisfaction of usage restrictions	9,032,519	(9,032,519)		-
Expenses				
Allocations to agencies	8,262,878	-	8,262,878	8,496,295
Program services	4,008,844	-	4,008,844	1,602,843
Supporting services:				
Management and general	530,964	-	530,964	441,174
Fundraising	277,914		277,914	225,692
Total expenses	13,080,600		13,080,600	10,766,004
Excess of support and				
revenue over expenses	153,265	11,698,944	11,852,209	28,113,757
Change in equity of Journal, Inc.	(1,675,105)	-	(1,675,105)	(2,459,412)
Transfers (Note 10)	29,299	(29,299)		-
Change in net assets	(1,492,541)	11,669,645	10,177,104	25,654,345
Net assets, beginning of year	14,576,521	119,947,808	134,524,329	108,869,984
Net assets, end of year	\$ 13,083,980	<u>\$ 131,617,453</u> <u>\$</u>	144,701,433	\$ 134,524,329

### Statements of Functional Expenses - Modified Cash Basis

# **CREATE FOUNDATION, INC.**

### Year ended December 31, 2020 with Comparative Totals for the Year ended December 31, 2019

				2020					
				 SUPPORTIN	G SEI	RVICES	-		
		llocations	Program	Management					2019
	to	Agencies	 Services	 and General	F	Fundraising		Total	Total
Compensation and related expenses									
Salaries	\$	-	\$ 463,371	\$ 259,759	\$	140,670	\$	863,800	\$ 754,631
Payroll taxes		-	45,301	10,693		5,791		61,785	54,468
Employee insurance		-	48,822	17,623		9,544		75,989	78,203
Retirement plan		-	 40,711	 10,700		5,795		57,206	 54,876
Total		-	 598,205	 298,775		161,800		1,058,780	942,178
Advised fund disbursements		2,223,043	-	-		-		2,223,043	2,053,082
Designated fund disbursements		600,395	-	-		-		600,395	290,658
Special project disbursements		4,911,764	-	-		-		4,911,764	5,606,393
Endowment fund disbursements		527,676	-	-		-		527,676	546,162
Program services disbursements		-	193,244	-		-		193,244	214,890
Unrestricted grants		-	2,759,904	-		-		2,759,904	51,695
Scholarships		-	365,792	-		-		365,792	318,103
Meeting expenses		-	10,317	2,942		-		13,259	22,797
Communications and publications		-	10,444	5,855		3,171		19,470	19,794
Computer system and software		-	-	31,230		-		31,230	25,643
Contractual services		-	1,344	613		332		2,289	41,286
Depreciation		-	-	33,610		-		33,610	33,659
Direct fundraising costs		-	-	-		31,451		31,451	28,227
Dues and subscriptions		-	5,799	3,250		1,760		10,809	19,517
Insurance		-	13,638	22,786		69,092		105,516	85,523
Legal and professional		-	-	16,970		-		16,970	337,263
Miscellaneous		-	16,160	788		427		17,375	18,969
Postage		-	4,567	2,560		1,386		8,513	9,848
Certification		-	-	500		-		500	500
Repairs		-	-	95,396		-		95,396	41,221
Supplies		-	8,472	4,050		2,193		14,715	15,915
Telephone		-	5,865	3,288		1,780		10,933	10,285
Travel		-	9,058	4,968		2,690		16,716	19,873
Utilities	_	_	 6,035	 3,383		1,832		11,250	 12,523
	\$	8,262,878	\$ 4,008,844	\$ 530,964	\$	277,914	\$	13,080,600	\$ 10,766,004

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#### **Statements of Cash Flows**

# **CREATE FOUNDATION, INC.**

# Years ended December 31, 2020 and 2019

	2020	2019
Cash flows from operating activities:		
Excess of support and revenues over expenditures	\$ 11,852,209	\$ 28,113,757
Adjustments to reconcile to net cash provided by operating activities:		
Noncash changes in membership interests in LLCs	73,100	-
Noncash contributions	-	(36,068)
Noncash expenses	-	321,292
Unrealized gain on investments	(9,929,951)	(12,318,340)
Depreciation	33,610	33,659
Gain on sale of assets	(304,200)	(2,291,950)
Securities donated	(669,507)	(1,054,346)
Net cash provided by operating activities	1,055,261	12,768,004
Cash flows from investing activities:		
Purchase of investments	(2,337,881)	(15,605,939)
Increase in cash surrender value of life insurance	(29,823)	(44,742)
Purchase of property and equipment	(38,499)	-
Proceeds from life insurance policy	64,428	-
Proceeds from sale of assets	4,093,631	4,301,526
Net cash provided by (used in) investing activities	1,751,856	(11,349,155)
Change in cash and cash equivalents	2,807,117	1,418,849
Cash and cash equivalents at beginning of year	6,307,234	4,888,385
Cash and cash equivalents at end of year	\$ 9,114,351	\$ 6,307,234
Schedule of noncash investing and financing activities:		
Equity method adjustment - investment in Journal, Inc.	\$ (1,675,105)	\$ (2,459,412)
Membership interests in RJ Wilemon, LLC	(73,100)	
Aggregate noncash investing and financing activities	<u>\$ (1,748,205)</u>	<u>\$ (2,459,412)</u>

#### December 31, 2020

# NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

# Nature of Operations

CREATE Foundation, Inc. is a nonprofit, charitable organization which serves as a community foundation and is committed to improving the quality of life for the people in a 17 county area in Northeast Mississippi through:

- building permanent community endowment assets
- encouraging philanthropy and managing charitable funds contributed by individuals, families, organizations, and corporations
- strengthening regional community development capacity
- providing leadership on key community issues
- impacting the region through gifts and targeted grant-making.

The significant accounting policies that have been followed by the Organization in preparing the accompanying financial statements are set forth below:

# **Basis of Accounting**

The Organization's policy is to prepare its financial statements on the modified cash basis of accounting. Other than the methods of accounting for depreciation, donated assets, endowment assets, interests in R.J. Wilemon, LLC, and the value of Journal, Inc. stock, which are described below, the Organization recognizes revenues as received and expenses as paid and recognizes only assets and liabilities resulting from cash transactions. These financial statements are not intended to present the financial position and results of operations in conformity with generally accepted accounting principles.

# Use of Estimates in the Preparation of Financial Statements

In preparing financial statements in conformity with the basis of accounting described above, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and revenues and expenses during the reporting period. Actual results could differ from those estimates.

#### **Reclassifications**

Certain prior year amounts have been reclassified in order to conform to current year's presentation.

# Cash and Temporary Cash Investments

Cash and temporary cash investments consist of cash on hand and on deposit, including cash in checking accounts and money market mutual funds.

# Endowments and Investment securities

Endowment assets and investment securities are invested in various stocks, mutual funds, and fixed income securities and are carried at fair value. The increase or decrease in fair value is included in investment return. Purchases and sales of such assets are reflected on a trade-date basis. Gains and losses on sales are based on average cost and are recorded in the statement of activities in the period which the securities are sold.

# Journal, Inc. Stock

Journal, Inc. stock is accounted for at the equity value of the wholly-owned subsidiary. Changes in the net book value of the subsidiary which are unrelated to dividends received by the parent from the subsidiary are charged to net assets.

#### Membership interests in limited liability companies

Membership interest in limited liability companies are valued at the estimated tax-basis capital balance attributable to the Organization's ownership interests.

# NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### **Property and Equipment**

Property and equipment is stated at cost or estimated fair market value on the date received if donated.

Depreciation of property and equipment is provided on a straight-line basis over an estimated useful life of five to ten years for furniture and equipment, and forty years for buildings.

#### Income Taxes

The Organization is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code, according to a favorable determination letter dated December 21, 1972 received from the Internal Revenue Service. The Organization is a nonprofit corporation for purposes of Mississippi income tax.

On a continuing basis, management analyzes the Organization's tax positions, and, when a tax position meets the measurement and recognition principles outlined in FASB ASC 740, the Organization accrues a liability for unrecognized tax benefits. Any related interest and penalties associated with unrecognized tax benefits are included as a component of other non-interest expense.

The Organization's federal informational return is subject to examination by the taxing authorities generally for three years after it is filed. Management has evaluated the tax positions taken, and has not identified any positions that are unlikely to be sustained upon examination.

#### Administrative Fees

CREATE Foundation's unrestricted fund charges an administrative fee to certain funds with donor restrictions, typically based on the size of assets under management. The fee income is recognized at a point-in-time as it is assessed and the fee is transferred from donor-restricted funds to the unrestricted funds.

#### **Contributions**

Contributions received are recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor-imposed restrictions. Contributions that are restricted by the donor are reported as an increase in net assets without donor restrictions if the restriction expires in the reporting period in which the contribution is recognized. All other donor restricted contributions are reported as an increase in net assets with donor restrictions, depending on the nature of restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

#### Valuation of Gifts

Gifts of securities or property and equipment are valued at their fair market value at the date of the gift or bequest.

#### Functional Allocation of Expenses

The costs of providing the programs and activities of the Organization have been summarized on a functional basis in the Statement of Support, Revenue and Expenses, and Changes in Net Assets. Accordingly, certain expenses for salaries and related benefits, supplies, postage, and rent have been allocated among the programs and supporting services benefited based on estimated time and functional usage.

#### Subsequent Events

In preparing these financial statements, the Organization has evaluated events and transactions for potential recognition or disclosure through the date of the Independent Auditors' Report, which is the date the financial statements were available to be issued.

#### NOTE 2. CASH AND TEMPORARY CASH INVESTMENTS

Cash and temporary cash investments include amounts in excess of, or not subject to FDIC insurance of \$8,394,791 at December 31, 2020. Cash and cash equivalent accounts have been placed with high credit quality financial institutions. CREATE Foundation has not experienced, nor does it anticipate, any losses with respect to such accounts.

# NOTE 3. AVAILABILITY AND LIQUIDITY

The following table represents the Organization's financial assets available to meet general expenditures over the next twelve months at December 31, 2020 and 2019:

	 2020	 2019
Financial assets at year end:		
Cash and cash equivalents	\$ 9,114,351	\$ 6,307,234
Stocks	56,817	50,681
Investment securities	4,308,527	4,055,686
Cash surrender value of life insurance	242,134	276,739
Endowments	117,545,629	108,656,698
Membership interests in limited liability companies	453,210	526,310
Journal, Inc. stock	 12,105,616	 13,780,721
	 143,826,284	 133,654,069
Amounts not available to be used for general expenditures within one year:		
Endowment net assets	117,940,364	109,097,552
Other net assets with donor restrictions	12,673,649	9,846,816
Journal, Inc. stock	12,105,616	13,780,721
Quasi endowment established by the board	 55,021	 47,703
	 142,774,650	 132,772,792
Available to meet general expenditures over the next twelve months	\$ 1,051,634	\$ 881,277

As part of CREATE Foundation's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. CREATE Foundation invests its cash in excess of daily requirements in short term investments.

#### **NOTE 4. ENDOWMENTS**

Endowment funds consist of the following:

	December 31, 2020							
	Cost			Fair Value	Ą	Unrealized ppreciation Pepreciation)		
Investment in brokerage account:								
Cash and cash equivalents	\$	4,643,437	\$	4,643,437	\$	-		
Mutual funds		44,524,560		53,682,455		9,157,895		
Index funds		43,376,347		52,171,697		8,795,350		
Marketable equity securities		4,552,489		5,448,813		896,324		
Fixed income securities		1,493,377		1,537,580		44,203		
Alternative investment		43,458		61,647		18,189		
		98,633,668		117,545,629		18,911,961		
Other endowment assets								
Cash and cash equivalents		(3,454)		(3,454)		-		
Membership interest in limited liability company		453,210		453,210				
	\$	99,083,424	\$	117,995,385	\$	18,911,961		

# Notes to Financial Statements - (continued)

# NOTE 4. ENDOWMENTS (continued)

	December 31, 2019							
	Cost			Cost Fair Value				
Investment in brokerage account:								
Cash and cash equivalents	\$	191,320	\$	191,320	\$	-		
Mutual funds		90,078,716		97,843,853		7,765,137		
Index funds		3,742,418		3,833,748		91,330		
Marketable equity securities		4,628,763		5,063,286		434,523		
Fixed income securities		1,644,952		1,637,833		(7,119)		
Alternative investment		61,455		86,658		25,203		
		100,347,624		108,656,698		8,309,074		
Other endowment assets								
Cash and cash equivalents		(37,753)		(37,753)		-		
Membership interest in limited liability company		526,310		526,310		-		
	\$	100,836,181	\$	109,145,255	\$	8,309,074		

The following schedule summarizes the endowment asset composition by type of fund:

	December 31, 2020								
		out donor trictions	With donor restrictions	Total					
Donor restricted endowment funds	\$	-	\$ 117,940,364	\$ 117,940,364					
Board designated endowment funds		55,021		55,021					
	\$	55,021	\$ 117,940,364	\$ 117,995,385					

	<b>December 31, 2019</b>									
Without donor restrictions		With donor restrictions	Total							
Donor restricted endowment funds	\$ -	\$ 109,097,552	\$ 109,097,552							
Board designated endowment funds	47,703		47,703							
	\$ 47,703	\$ 109,097,552	\$ 109,145,255							

### NOTE 4. ENDOWMENTS (continued)

The following schedule summarizes the changes in endowment net assets:

	Year Ended December 31, 2020								
	Without donor restrictions			With donor restrictions		Total			
Endowment net assets, beginning of year	\$	47,703	\$	109,097,552	\$	109,145,255			
Investment return									
Interest income		701		1,629,095		1,629,796			
Realized gains		121		305,900		306,021			
Unrealized gains		4,558		9,928,009		9,932,567			
Direct investment expenses		(62)		(205,096)		(205,158)			
Contributions		2,000		2,501,447		2,503,447			
Appropriations of endowment for expenditures		-		(1,622,363)		(1,622,363)			
Transfers to (from)		-		(3,694,180)		(3,694,180)			
	\$	55,021	\$	117,940,364	\$	117,995,385			

	Year Ended December 31, 2019								
	Without donor restrictions			With donor restrictions		Total			
Endowment net assets, beginning of year	\$	39,869	\$	82,278,941	\$	82,318,810			
Investment return									
Interest income		1,014		2,218,986		2,220,000			
Realized gains		1,136		2,292,855		2,293,991			
Unrealized losses		5,746		12,272,747		12,278,493			
Direct investment expenses		(62)		(169,312)		(169,374)			
Contributions		-		8,527,710		8,527,710			
Appropriations of endowment for expenditures		-		(1,417,402)		(1,417,402)			
Transfers to (from)		-		3,093,027		3,093,027			
	\$	47,703	\$	109,097,552	\$	109,145,255			

During the years ended December 31, 2020 and 2019, the Organization accepted endowment contributions of 5% and 5% interests, respectively, in a limited liability company (R.J. Wilemon, LLC) which is invested in various real estate assets. The Organization recorded the initial and subsequent noncash gifts of membership interests in the entity such that the recorded investment is equivalent to the Organization's estimated capital balance within that entity. Wilemon Foundation, the other member of the referenced limited liability company, constitutes a related party to CREATE Foundation due to the partnership interest in the entity. Wilemon Foundation also periodically contributes cash to the endowment fund held by CREATE within which the membership interests in the limited liability company are recorded. Cash contributions received during 2020 and 2019 from Wilemon Foundation amounted to \$272,348 and \$358,773, respectively.

The Organization anticipates that the underlying real estate assets of the limited liability company will be liquidated in an orderly fashion, converting the membership interest assets to cash to be subsequently invested in accordance with the Organization's investment policies for endowment assets.

# NOTE 5. INVESTMENT SECURITIES

Investment securities, exclusive of endowment assets, and their allocation between net assets with and without donor restrictions follows:

	December 31, 2020				
	Cost	Fair Value	Carrying Value		
U.S. Treasuries and government agencies Short-term fixed income funds	\$ 4,242,295	\$ 4,308,527	\$ 4,308,527 \$ -		
	\$ 4,242,295	\$ 4,308,527	\$ 4,308,527		
	Without donor restrictions	With donor restrictions	Total		
Fund allocation	\$ 311,830	\$ 3,996,697	\$ 4,308,527		
	December 31, 201				
	Cost	Fair Value	Carrying Value		
U.S. Treasuries and government agencies Short-term fixed income funds	\$ 3,220,909 806,862	\$ 3,252,173 803,513	\$ 3,252,173 803,513		
	\$ 4,027,771	\$ 4,055,686	\$ 4,055,686		
	Without donor restrictions	With donor restrictions	Total		
Fund allocation	\$ 238,768	\$ 3,816,918	\$ 4,055,686		

The following schedule summarizes the investment return, exclusive of endowment assets, and its classification in the statement of activities:

	Year Ended December 31, 2020							
	With re		th donor strictions					
Interest income	\$	133,980	\$	-				
Realized gains (losses)		-		(1,822)				
Unrealized losses		(16,620)		-				
Direct investment expenses		(17,729)		-				
Total investment return	\$	99,631	\$	(1,822)				

	Year Ended December 31, 2019						
	With res		th donor trictions				
Interest income	\$	130,194	\$	-			
Realized gains		248		(2,289)			
Unrealized gains		38,327		-			
Direct investment expenses		(10,465)					
Total investment return	\$	158,304	\$	(2,289)			

# **NOTE 6. FAIR VALUE**

"Fair value" is defined by FASB ASC 820 as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. FASB ASC 820 establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that observable inputs be used when available. Observable inputs are inputs that market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of the Organization. Unobservable inputs are inputs that reflect the Organization's assumptions about the assumptions that market participants would use in pricipants at the observable based on the best information available under the circumstances. The hierarchy is broken down into the following three levels, based on the reliability of inputs:

- Level 1 Unadjusted quoted prices in active markets for identical assets or liabilities that are accessible at the measurement date.
- Level 2 Significant other observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active or other inputs that are observable or can be corroborated by observable market data.
- Level 3 Significant unobservable inputs for the asset or liability that reflect the reporting entity's own assumptions about the assumptions that market participants would use in pricing the asset or liability.

#### **Determination of Fair Value**

The Organization uses the valuation methodologies listed below to measure different financial instruments at fair value. An indication of the level in the fair value hierarchy in which each instrument is generally classified is included. Where appropriate, the description includes details of the valuation models, the key inputs to those models as well as any significant assumptions.

#### Marketable equity securities, mutual funds, index funds, stocks and government income funds

Marketable equity securities, mutual funds, index funds, stocks and government income funds are valued at the closing price reported on the active market on which the individual securities or funds are traded.

#### U.S. government agencies, U.S. Treasury Notes and other fixed income securities

U.S. government agencies and other fixed income securities are generally determined by matrix pricing, which is a mathematical technique widely used in the industry to value debt securities without relying exclusively on quoted prices for the specific securities but rather by relying on the securities' relationship to other benchmark quoted securities.

#### **Other investments**

Other investments consist of the Organization's investment in its wholly owned subsidiary, which is valued at the subsidiary's recorded equity balance, investment in Hatteras funds based on management's unconfirmed estimate of net assets, and membership interests in limited liability companies valued at the estimated capital balance of those entities.

#### **Endowments**

The following tables present the balances of endowment assets measured at fair value on a recurring basis:

#### NOTE 6. FAIR VALUE (continued)

Alternative investments

	<b>December 31, 2020</b>							
		Level 1		Level 2		Level 3		Total
Marketable equity securities	\$	5,448,813	\$	-	\$	-	\$	5,448,813
Mutual funds		53,682,455		-		-		53,682,455
Index funds		52,171,697		-		-		52,171,697
Fixed income securities		-		1,537,580		-		1,537,580
Membership interests in LLCs		-		-		453,210		453,210
Alternative investments		_		_		61,647		61,647
	\$	111,302,965	\$	1,537,580	\$	514,857	\$	113,355,402
				December	r 31, 2	2019		
		Level 1		Level 2		Level 3		Total
Marketable equity securities	\$	5,063,286	\$	-	\$	-	\$	5,063,286
Mutual funds		97,843,853		-		-		97,843,853
Index funds		3,833,748		-		-		3,833,748
Fixed income securities		-		1,637,833		-		1,637,833
Membership interests in LLCs		-		-		526,310		526,310

The following table sets forth a summary of changes in the fair value of the endowment's level 3 assets for the year ended December 31, 2020:

\$ 106,740,887

\$

1,637,833

\$

86,658

612,968

86,658

\$ 108,991,688

	Me In	Alternative Investments		
Balance, beginning of year	\$	526,310	\$	86,658
Membership interests contributed		(73,100)		-
Unrealized losses		-		(7,283)
Settlements		-		(17,728)
	\$	453,210	\$	61,647

#### Non-endowed investment securities, other investments and stocks

The following table presents the balances of non-endowed assets measured at fair value on a recurring basis:

	December 31, 2020							
	1	Level 1		Level 2		Level 3		Total
U.S. Treasuries and govt. agencies	\$	-	\$	4,308,527	\$	-	\$	4,308,527
Short-term fixed income funds		-		-		-		-
Journal, Inc. stock		-		-		12,105,616		12,105,616
Other stock gifts		56,817		_		-		56,817
	\$	56,817	\$	4,308,527	\$	12,105,616	\$	16,470,960

#### Notes to Financial Statements - (continued)

# NOTE 6. FAIR VALUE (continued)

	<b>December 31, 2019</b>						
		Level 1		Level 2	 Level 3		Total
U.S. Treasuries and govt. agencies	\$	-	\$	3,252,173	\$ -	\$	3,252,173
Short-term fixed income funds		803,513		-	-		803,513
Journal, Inc. stock		-		-	13,780,721		13,780,721
Other stock gifts		50,681		-	 -		50,681
	\$	854,194	\$	3,252,173	\$ 13,780,721	\$	17,887,088

The following table sets forth a summary of changes in the fair value of the non-endowed level 3 assets for the year ended December 31, 2020:

	Journal, Inc.		
		Stock	
Balance, beginning of year	\$	13,780,721	
Change in subsidiary equity		(1,675,105)	
	\$	12,105,616	

The Organization has no assets or liabilities recorded at fair value on a nonrecurring basis.

#### NOTE 7. INVESTMENT IN SUBSIDIARY

Journal, Inc. is a wholly owned subsidiary of the Organization. The stock is carried in the financial statements at the subsidiary's equity. Journal, Inc.'s summarized financial information at December 31, 2020 and 2019 and for the years then ended is as follows:

	 2020	 2019
Current assets	\$ 2,943,149	\$ 4,619,449
Investments	4,126,362	3,669,634
Property and equipment, net	9,985,635	11,872,129
Other assets	 2,827,175	 2,548,414
Total assets	 19,882,321	 22,709,626
Current liabilities	3,285,047	4,362,818
Long-term debt	3,925,751	3,994,095
Capital lease obligations	50,014	75,580
Pension liability	 515,893	 496,412
Total liabilities	 7,776,705	 8,928,905
Subsidiary equity	\$ 12,105,616	\$ 13,780,721
Loss from operations	\$ (3,584,230)	\$ (4,442,915)
Other income	1,639,082	362,257
Provision for income taxes	 392,543	 819,450
Net loss	\$ (1,552,605)	\$ (3,261,208)

# NOTE 8. INVESTMENT IN R. J. WILEMON, LLC

As discussed in Note 4, the Organization has received an ownership interest in R. J. Wilemon, LLC in the form of non-cash charitable contributions. The membership interest in that entity is carried at the estimated tax-basis capital balance attributed to that ownership interest. R. J. Wilemon, LLC's summarized, unaudited, tax-basis financial information at December 31, 2020 and 2019 and for the years then ended is as follows:

	 2020	2019
Current assets	\$ 344,650	\$ 20,637
Building and other depreciable assets, net	128,366	602,391
Land	 554,785	 827,715
Total assets	 1,027,801	 1,450,743
Current liabilities	 23,546	 (431)
Member's Capital	\$ 1,004,255	\$ 1,451,174
Rental income	\$ 14,680	\$ 23,855
Capital gains	2,123	45,970
Charitable contributions	-	-
Operating expenses	 (216,941)	 (121,575)
Net loss	\$ (200,138)	\$ (51,750)

### NOTE 9. EMPLOYEE BENEFIT PLAN

The Organization provides a tax-deferred annuity program (403b plan) to all full-time, regular employees. The Organization contributes up to 10% (based on years of service) of all full-time eligible employees' salary to the employee designated account within the plan. During the first year of full-time employment, employees can contribute up to 10% of their pre-tax salary into the plan. After the first complete year of full-time employment, employees may contribute up to 15% of their salaries to the plan. The Organization's contributions to the plan in 2020 and 2019 were \$57,206 and \$54,876, respectively.

#### NOTE 10. TRANSFERS

During 2020 and 2019, the Organization transferred \$29,299 and \$116,747, respectively, from net assets with donor restrictions to net assets without donor restrictions as directed by the Board of Directors.

# NOTE 11. COMMITMENTS AND CONTINGENCIES

As of December 31, 2020, the Organization had commitments for grants awarded, not yet paid, for the following purposes or to the following agencies or organizations:

Commission on the Future of NE MS	\$ 13,236
Affiliate Administrative Support	 6,000
	\$ 19,236

# NOTE 12. LEASES

The Organization leases certain office equipment under terms accounted for as operating leases. Future minimum lease payments required under these leases are as follows:

2021	\$ 10,140
2022	\$ 10,140
2023	\$ 9,925
2024	\$ 1,476

#### NOTE 13. NET ASSETS

Net assets with donor restrictions consisted of the following:

	December 31,			
	 2020		2019	
Organizational/Agency endowment funds	\$ 5,369,865	\$	4,960,396	
Scholarship endowment funds	3,849,279		3,369,294	
Education endowment funds	62,269,893		58,519,210	
Field of interest endowment funds	32,878,051		29,707,146	
Community endowment funds	8,491,799		7,821,256	
Designated endowments	 5,081,477		4,720,250	
Endowment net assets	 117,940,364		109,097,552	
Advised funds yet to be disbursed	6,216,330		4,717,246	
Designated contributions yet to be disbursed	1,696,167		349,442	
Program service funds	71,884		55,839	
Scholarship funds	326,942		319,784	
CREATE Foundation, Inc. special project funds	4,361,505		4,402,694	
Supporting organization funds	 821		1,811	
Other donor restricted net assets	 12,673,649		9,846,816	
Journal, Inc. Stock	 1,003,440		1,003,440	
Total net assets with donor restrictions	\$ 131,617,453	\$	119,947,808	

Net assets without donor restrictions consisted of the following:

	December 31,			
	2020		2019	
Undesignated	\$ 13,028,959	\$	14,528,818	
Board designated	 55,021		47,703	
	\$ 13,083,980	\$	14,576,521	

### NOTE 14. PAYCHECK PROTECTION PROGRAM LOAN RECEIVED

During the year ended December 31, 2020, the Organization borrowed \$148,700 from a bank under the provisions of the Paycheck Protection Program ("PPP") established by the Coronavirus Relief and Economic Security Act as amended by the Paycheck Protection Program Flexibility Act. Under those provisions, the loan could be forgiven if the terms of forgiveness are met. During the year ended December 31, 2020, the Organization incurred eligible costs sufficient to satisfy the terms of forgiveness, and has elected to treat the loan as a grant. Accordingly, the

# NOTE 14. PAYCHECK PROTECTION PROGRAM LOAN RECEIVED (continued)

proceeds of the loan are included in government grant income in the accompanying Statements of Support, Revenues, Expenses and Changes in Net Assets – Modified Cash Basis for the year ended December 31, 2020.

Subsequent to December 31, 2020, the Organization prepared the required forgiveness application which was, in turn, submitted along with supporting documentation of eligible expenditures to the originating bank. The lender, after reviewing and approving the application, submitted the application and recommendation for forgiveness to the Small Business Administration (the "SBA"). On March 19, 2021, the Organization received notification that the SBA had forgiven the PPP loan borrowed in 2020. In addition, subsequent to December 31, 2020, the Organization received a second PPP loan amounting to \$179,000 and expects to incur sufficient eligible costs to receive forgiveness under the terms of the program for that loan.

### NOTE 15. UNCERTAINTIES

In December 2019, a novel strain of coronavirus was reported in Wuhan, China. On March 11, 2020, the World Health Organization declared COVID-19 a pandemic. Although the Organization was subject to "shelter-in-place" orders and other restrictions issued by state and local governments, as of the date of the financial statements and through the date of the independent auditor's report, the Organization had resumed its normal operations.

The COVID-19 outbreak is disrupting supply chains and affecting production and sales across a range of industries. The extent of the impact of COVID-19 on our operational and financial performance will depend on certain developments, including the duration and spread of the outbreak, effectiveness of any vaccine, and the impact on our donors, employees, and vendors all of which are uncertain and cannot be predicted. At this time, the extent to which COVID-19 may impact our financial condition or results of operations is uncertain.